

Professor (10 month), Organization & Human Resources
University at Buffalo, The State University of New York

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Posted Dec. 22, 2023, set to expire Aug. 4, 2024

Job Title	Professor (10 month), Organization & Human Resources
Department	Organization & Human Resources
Institution	University at Buffalo, The State University of New York Buffalo, New York
Date Posted	Dec. 22, 2023
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professor
Academic Field(s)	Organizational Studies Human Resources
Job Website	https://www.ubjobs.buffalo.edu/postings/47257

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Job Description

[The School of Management](#) at the University at Buffalo (State University of New York, SUNY at Buffalo), invites nominations and applications for a tenured faculty position at the rank of **Full Professor (10-month)** to fill the Donald S. Carmichael Professorship of Organizational Behavior. This position will be expected to help significantly grow and shape the School's research profile and provide excellent teaching in organizational behavior and human resource management.

The successful candidate will have:

- An outstanding record of influential scholarship as evidenced by a strong citation record, and be eligible for a tenured appointment at the rank of Full Professor at an AAU (Association of

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American Universities);

- Demonstrated record of success as an academic leader and team builder, developing and enhancing research and educational relationships among faculty, alumni, and affiliated units;
- Demonstrated record of success teaching at both undergraduate and graduate levels, including online education.

To be considered, applicants should submit a letter of interest, recommendation letters, and a curriculum vita by August 31, 2023. The proposed effective date for this faculty position is September 1, 2024.

The search committee is especially interested in candidates who, through their research, teaching, and/or service, will contribute to the diversity and excellence of the academic community.

Outstanding Benefits Package

Working at UB comes with benefits that exceed salary alone. There are personal rewards including comprehensive health and retirement plan options. We also focus on creating and sustaining a healthy mix of work, personal and academic pursuit - all in an effort to support your work-life effectiveness. Visit our benefits website to learn about our [benefit packages](#).

About the School of Management & The University at Buffalo:

The profile and stature of the UB School of Management is on the rise. The school has been ranked by the Financial Times, Forbes, U.S. News & World Report, and The Wall Street Journal for the quality of its programs and the return on investment it provides its graduates. Along with healthcare and entrepreneurship, the UB School of Management has identified leadership as a strategic priority. The UB School of Management is recognized for its emphasis on real-world learning, community and economic impact, and the global perspective of its faculty, students and alumni. For more information about the [UB School of Management](#), visit our website.

The University at Buffalo is a premier research-intensive public university, a flagship institution in the State University of New York system and its largest and most comprehensive campus. UB's approximately 30,000 students pursue their academic interests through more than 300 undergraduate, graduate and professional degree programs. Founded in 1846, the University at Buffalo is a member of the Association of American Universities. More information about UB can be found at our [website](#).

The University at Buffalo is in Buffalo, NY, which is located on Lake Erie, close to Niagara Falls, and a short distance from Toronto, Ontario, and other attractions, and is a city that features world-class art galleries and museums (American Style ranked Buffalo as the #1 arts destination for all mid-size

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cities), impressive architecture, and a wonderful series of parks and outdoor recreation areas. Buffalo is the 2nd largest city in New York State, has a vibrant downtown with an abundance of restaurants for every palette, and is an entertainment central.

Buffalo is home to iconic historical landmarks such as the Underground Railroad and has other diverse attractions, including the African American Cultural Center, Buffalo Black Achievers Museum, and the Seneca-Iroquois Museum National Museum. There are annual cultural events including the Juneteenth Festival, Festival of India, Egyptian Festival, Northwest Jazz Festival, and others. Buffalo is close to two significant wine growing regions-Niagara Escarpment and the Finger Lakes region. In addition, the Adirondack Mountains are half-a-day's drive from Buffalo. Rich in natural resources and beauty, the Buffalo Niagara area is a four-season region that offers the best for seasonal sports enthusiasts. These features along with the economic and cultural revitalization being experienced by the city and surrounding region and its affordability, make the region highly attractive as evidenced by Buffalo's top rankings in multiple categories as a place to live. Additional information about the area can be found [here](#).

The UB School of Management is located at UB's main campus location just outside of Buffalo in Amherst, NY, a town with great public schools, and that has been ranked as one of the safest cities in America as well as one of the "Top 50 Places to Live" in the United States.

The OHR Department at UB consists of 12 full-time faculty members with an impressive range of research and teaching expertise. Faculty members include: Prasad Balkundi, Kate Bezrukova, Cheryl Emerson, Daniela Goya-Tocchetto, Emily Grijalva, Jim Lemoine, Tim Maynes, Aisha O'Mally, Mary Ann Rogers, Dorothy Siaw-Asamoah, Min-Hsuan Tu, Danielle Tussing, and Nicole ZefTel. The OHR Department has a strong research culture, and teaching excellence is also highly valued (several OHR faculty have won notable teaching awards and are recognized as top teachers in the School and University).

University at Buffalo is an affirmative action/equal opportunity employer and, in keeping with our commitment, welcomes all to apply including veterans and individuals with disabilities.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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