

Associate or Full Professor – Human
Resources/Organizational Behavior
University of Kansas

Direct Link: <https://www.AcademicKeys.com/r?job=124752>

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Posted Jun. 24, 2019, set to expire Aug. 28, 2019

Job Title Associate or Full Professor – Human Resources/Organizational Behavior
Department Business
Institution University of Kansas
Lawrence, Kansas

Date Posted Jun. 24, 2019

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Professor
Associate Professor

Academic Field(s) Organizational Studies
Human Resources

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Job Description

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Business

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Position Overview

The Management Area of the School of Business at the University of Kansas is searching for an advanced Associate or Full Professor in Human Resources or Organizational Behavior. Qualified candidates may also be considered for a named professorship. The ideal candidate for this opportunity would have an active research interest in Human Resources; however, candidates whose research focuses on Organizational Behavior or the intersection of these two research domains will be considered.

Candidates with an interest in or a demonstrated ability to mentor doctoral students are encouraged to apply. In a continuing effort to enrich its academic environment, cultivate a climate of scholarly diversity, and provide equal educational and employment opportunities, the university actively encourages applications from members of underrepresented groups in higher education.

This is a full-time, tenured position beginning either August 2020 or August 2021. Our search will continue until the position is filled.

Job Description

40% - Teach a combination of required and elective courses in Human Resources or Organizational Behavior at the undergraduate, MBA and doctoral levels.

40% - Conduct and publish research on Human Resources/Organizational Behavior in leading academic journals.

20% - Engage in school, university, and professional service activities as needed.

Required Qualifications

A Ph.D. in Human Resources, Organizational Behavior or a closely related field.

Currently holds the position of Associate or Full Professor at a research-oriented university of a similar or higher research profile as the University of Kansas and has demonstrated excellent scholarship as shown through top-tier publications.

Record of productive teaching excellence in Human Resources or Organizational Behavior.

Evaluation of these requirements will be made through application materials.

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Appointment at a particular level will be based on an applicant's scholarly and teaching record.

For appointment at the rank of Associate Professor:

- A Ph.D. in Human Resources, Organizational Behavior or a closely related field.
- Record of productive teaching excellence in Human Resources or Organizational Behavior.
- Demonstrated excellent scholarship as shown through publications that have enabled the candidate to be successfully promoted to Associate Professor at research-oriented university of a similar or higher research profile as the University of Kansas.

For appointment at the rank of Full Professor:

- A Ph.D. in Human Resources, Organizational Behavior or a closely related field.
- Established record of teaching excellence in Human Resources or Organizational Behavior.
- Sustained record of excellent scholarship as shown through publications that have enabled the candidate to be successfully promoted to Full Professor at research-oriented university of a similar or higher research profile as the University of Kansas.

Contact Information to Applicants

Suzy Lewis, suzylewis@ku.edu

Additional Candidate Instruction

To be considered, candidates must submit an online application. A complete application will include a: letter of application describing experience and accomplishments, record of productivity in teaching, research and service as noted in CV, research statement and supplemental materials, (e.g., publications), and teaching statement and supplemental materials (e.g., teaching portfolio, sample syllabi, teaching evaluations).

Letters of recommendation will be requested from selected applicants as the search process moves beyond the initial screening round. Only complete application packages submitted online will be considered.

In addition to the materials above, learning about each applicant's contribution and engagement in areas of diversity is an important part of KU's mission. As a result, applicants will be presented the following questions at the time of application. Each response must be within 4,000 characters or less. Please describe your experience, approach or methodologies to create and implement inclusive teaching and advising practices, pedagogical techniques and course materials to create an inclusive

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classroom environment.

In your current and/or previous role, please provide an example outlining how you demonstrate your ongoing commitment in working with diverse groups/populations.

Review of applications will begin September 9, 2019, and continue until the position is filled.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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