

Assistant Professor
University at Buffalo, The State University of New York

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Posted Oct. 3, 2019, set to expire Feb. 2, 2020

Job Title	Assistant Professor
Department	Organization & Human Resources
Institution	University at Buffalo, The State University of New York Buffalo, New York
Date Posted	Oct. 3, 2019
Application Deadline	Open until filled
Position Start Date	Fall 2020
Job Categories	Assistant Professor
Academic Field(s)	Organizational Studies Human Resources
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Job Description

The Department of Organization and Human Resources (OHR) in the School of Management at the University at Buffalo (State University of New York, SUNY) is seeking applicants to fill a tenure track Assistant Professor position to start Fall 2020. This position is part of a larger on-going effort to build high impact research and teaching excellence in organizational behavior and human resource management in the School.

Applicants for this appointment must hold a doctoral degree, or will be defending their doctoral dissertation by June 1, 2020, in organizational behavior, human resource management, or a closely related field. The successful candidate must demonstrate the motivation and capacity to excel in both research and teaching. Qualifications will include a demonstrable interest in, and capacity to conduct research publishable in top academic outlets, as well as an ability and motivation to provide excellent teaching. Successful candidates are expected to have interests in being part of and contributing to a

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department and school that is actively building strong ties with the business community and conducting impactful research and teaching.

The OHR Department at UB consists of 13 full-time faculty members with an impressive range of research and teaching expertise. Faculty members include: Prasad Balkundi, Brian Becker, Kate Bezrukova, Frank Krzystofiak, Jim Lemoine, Tim Maynes, Paul Tesluk, Darren Treadway, Min-Hsuan Tu, Muriel Anderson, Mary Ann Rogers, Dorothy Siaw-Asamoah, Jesse Miller, Aisha O'Mally and Nicole Zeffel. The OHR Department has a strong research culture (e.g., OHR faculty have published in journals such as the Journal of Applied Psychology, Academy of Management Journal, Academy of Management Review, Organization Science, and Personnel Psychology, among other high ranking academic journals), and teaching excellence is also highly valued (several OHR faculty have won notable teaching awards and are recognized as top teachers in the School and University).

The profile and stature of the UB School of Management is on the rise. The school has been ranked by the Financial Times, Forbes, U.S. News & World Report, and The Wall Street Journal for the quality of its programs and the return on investment it provides its graduates. Along with healthcare and entrepreneurship, the UB School of Management has identified leadership as a strategic priority. The School's Center for Leadership and Organizational Effectiveness (<http://mgt.buffalo.edu/faculty/academic/resources/cloe>) serves to advance synergies between research and practice in organizational leadership through conferences and other events, leadership and organizational development programs, and connecting faculty and PhD students to organizations and executives in ways that advance both scholarship and application. The UB School of Management is recognized for its emphasis on real-world learning, community and economic impact, and the global perspective of its faculty, students and alumni. For more information about the UB School of Management, visit <http://mgt.buffalo.edu/about/mission-vision.html>.

The University at Buffalo is a premier research-intensive public university, a flagship institution in the State University of New York system and its largest and most comprehensive campus. UB's approximately 28,000 students pursue their academic interests through more than 300 undergraduate, graduate, and professional degree programs. Founded in 1846, the University at Buffalo is a member of the Association of American Universities. More information about UB can be found at http://www.buffalo.edu/about_ub.html.

The University at Buffalo is in Buffalo, NY, which is located on Lake Erie, close to Niagara Falls, and a short distance from Toronto and other attractions. Buffalo is a city that features world class art galleries and museums, impressive architecture, and a wonderful array of parks and outdoor recreation areas. These features along with the economic and cultural revitalization being experienced by the city and surrounding area, and its low cost of living, make the region highly attractive (additional information

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about the area can be found at: http://www.buffalo.edu/about_ub/the-buffalo-niagara-region.html). The UB School of Management is located at UB's main campus location just outside of Buffalo in Amherst, NY, a town with great public schools, and that has been ranked as one of the safest cities in America as well as one of the "Top 50 Places to Live" in the United States.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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