

Assistant/ Associate Professor, Accounting and Finance
Prince Mohammad Bin Fahd University

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Posted Apr. 13, 2020, expired Aug. 12, 2020

Job Title	Assistant/ Associate Professor, Accounting and Finance
Department	College of Business Administration
Institution	Prince Mohammad Bin Fahd University Al Khobar, Eastern, Saudi Arabia
Date Posted	Apr. 13, 2020
Application Deadline	Open until filled
Position Start Date	Fall 2020
Job Categories	Assistant Professor Associate Professor
Academic Field(s)	Finance Accounting and/or Taxes
Job Website	https://pmu.taleo.net/careersection/ex/jobsearch.ftl
Apply By Email	vacancies@pmu.edu.sa

Job Description

POSITION Assistant/ Associate Professor, Accounting and Finance
DEPARTMENT Accounting and Finance
SCHOOL Prince Mohammad Bin Fahd University
REPORTS TO Department Chair; College Dean

INTRODUCTION

The College of Business Administration (COBA) offers a comprehensive business education of the highest quality, combined with a firm liberal arts foundation aiming at equipping students with the skills,

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expertise, and intellectual sophistication that are needed to succeed in today's demanding global business environment. COBA instruction is based on the conviction that becoming a future business leader must also include personality and character development. COBA offers undergraduate degrees in Accounting, Business Administration, Finance, Human Resource Management, and in Management Information Systems, as well as a Master of Business Administration (MBA) and an Executive Master of Business Administration (EMBA). The undergraduate curricula blend comprehensive business coursework with a wide selection of liberal arts classes, and as such the education provided at COBA prepares students not only for a successful professional career in business, but also trains them to become useful citizens and advance the common good in the Kingdom of Saudi Arabia as articulated in Vision 2030, and beyond. A broad range of COBA core courses are available to meet the specific needs of individual degree programs.

The College of Business Administration is committed to working towards achieving the goals articulated in Saudi Vision 2030. Our students expect to be globally competent and empowered with the communication, technological and critical thinking skills that the job market needs. Therefore, integrating technology in the curriculum will help the college achieve its mission and produce global competent graduates that today's business sector requires. The COBA, with its three departments centralizes six defining competencies which are integral to its courses: Communication, Technology, Critical Thinking, Professional Development, Teamwork and Leadership.

GENERAL DESCRIPTION

The College of Business Administration at Prince Mohammad bin Fahd University (PMU) is seeking applications to fill a position in Accounting and Finance at the rank of Assistant or Associate Professor. Candidates are expected to teach a wide variety of basic and advanced courses in their discipline. Full-time faculty members are also expected to attend faculty meetings and university events, serve on committees, and engage in academic scholarship and professional development activities.

DUTIES AND RESPONSIBILITIES

General

- Carry out the duties of the position in accordance with College values and standards and in line with College policies and procedures, upholding high professional standards and leading by example.
- Work with our students as members of a learning community to provide world-class education and an excellent student experience.
- Integrate the College value of inclusiveness into all appropriate aspects of the job, respecting the

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dignity and diversity of all members of the College community and of visitors to the College.

- Promote the values of collegiality within the College community.

Teaching and other academic duties

- Contribute at an appropriate level to school and faculty policy and practice in teaching and research.
- Play a significant role in the design, development, and planning of courses and programs within the subject area as required.
- Play a significant role in the review of courses and programs and in assessment, quality assurance, and quality enhancement as required.
- Develop innovative approaches to learning and teaching as appropriate.
- Provide timely feedback and assessment of coursework and examinations.
- Provide general support and guidance to students, resolving issues and/or referring to specialist parties, where appropriate.

QUALIFICATIONS & EXPERIENCE (REQUIRED)

Applicants with research interests and experience in one or more of the following areas are especially encouraged to apply:

- Intermediate accounting
- Accounting information systems
- Auditing and assurance services
- Financial accounting
- Managerial accounting
- International accounting
- Accounting management planning and control
- Finance management principles
- Capital budgeting
- International finance
- Security analysis and portfolio management
- Investments
- Financial statement analysis
- Money and Banking

Candidates must have earned a doctorate degree in Accounting and Finance or a closely related field from an accredited Western residential university. The ideal candidate also exhibits the following characteristics;

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- Excellent oral and written English communication skills.
- A minimum of three years of demonstrated teaching excellence in programs in which English is used as the language of instruction.
- An active research record as evidenced by publications in refereed journals and at conferences.
- A strong willingness to become engaged in service to the university and the community, and to participate in department, college, and university initiatives, especially as they relate to accreditation.
- Strong cultural awareness and sensitivity.
- Experience with AACSB accreditation is highly beneficial.
- Familiarity with technology-infused academic environments is required.
- Previous experiences in the Middle East in general and in GCC countries in particular are an added bonus.
- Suitable candidates applying for a position of Associate Professor, candidates must provide a letter of promotion from an academic institution with a documented due process to the rank of Associate Professor.

KNOWLEDGE, SKILLS AND ABILITIES (REQUIRED)

- Maintain an appropriate scholarly or professional development activity and to keep up to date with developments in the field as necessary to carry out the duties of the position.
- Participate in the comprehensive advisement of students majoring in the College.
- Contribute to the overall work of the College and/or equivalent external organizations by representing the institution and faculty on appropriate committees and groups.
- Effectively contribute to the management and administrative processes and committee structures of the School, faculty, and College, as required.
- Participate in, manage, or lead major initiatives or areas of work (as either sustained or one-time projects) that facilitate School, faculty, or College performance and accreditation, as required.
- Participate in the recruitment, management, development, and mentoring of colleagues, as required.
- And perform any and all other position-related duties as requested by Chair, Dean, Vice Rector, or Rector.

REMUNERATION AND BENEFITS

PMU offers an income tax-free compensation package, commensurate with rank and experience,

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including 12-month salary, PMU accommodation, annual vacation, and annual round-trip airfare to the home country, medical insurance and end of contract benefits.

HOW TO APPLY

Application to this position require a letter of interest, curriculum vita (include a recent photo; state citizenship; and links to Google Scholar & Scopus and LinkedIn profile), unofficial copy of Ph.D. Diploma, statement of research and teaching interests and a portfolio (no more than 20 pages long) that includes representative professional work depicting evidence of research, teaching activities; a narrative of administrative and leadership philosophy including a statement of past and proposed efforts to enhance diversity as well as the names, addresses, phone numbers and email addresses of at least three professional references who may be contacted, with permission of the candidate, following initial evaluations by the search committee.

Note: In order to apply for a position of Associate Professor, candidates must provide a letter of promotion from an academic institution with a documented due process to the rank of Associate Professor.

Positions advertised on our job website and can be closed at the discretion of the department at any time. This position is open until filled. This employment site is updated on a regular basis. The length of the recruitment and screening process may vary from position to position, depending upon a variety of factors. Should review of your qualifications result in a decision to pursue your candidacy, you will be contacted by phone or email.

Review of applications will begin immediately and continue until positions are filled.

- Please mention the name of the source/website where you have seen this advertisement
- Only short listed candidates will be contacted.
- For submission of application, log-on to our career site(Recommended):
<https://pmu.taleo.net/careersection/ex/jobsearch.ftl>

For more inquiries about this position, please contact the following:

Global Engagement:
vacancies@pmu.edu.sa

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DISCLAIMER

PMU reserves the right to alter, amend and add responsibilities to this position in line with the institutional needs. Changes and amendments to this job description shall be within the academic framework and the general employment conditions.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Global Engagement Department
Prince Mohammad Bin Fahd University
Al Khobar, Eastern
Saudi Arabia

Contact E-mail vacancies@pmu.edu.sa