

Lecturer Management of Organizations Haas School of
Business
University of California Berkeley

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Posted Jul. 22, 2022, set to expire Nov. 5, 2022

Job Title	Lecturer Management of Organizations Haas School of Business
Department	
Institution	University of California Berkeley Berkeley, California
Date Posted	Jul. 22, 2022
Application Deadline	04/21/2023
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Organizational Studies General Management
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Job Description

Lecturer Management of Organizations Haas School of Business

Position overview Position title: Lecturer Salary range: Salary for all positions will be competitive and commensurate with qualifications. Percent time: Positions may range up to 33% time. Anticipated start: Applications are typically reviewed for summer session course needs in April, fall course needs in May, and in November for spring course needs. Application Window Open date: April 21st, 2022 Most recent review date: Friday, May 6, 2022 at 11:59pm (Pacific Time) Applications received after this date will be reviewed by the search committee if the position has not yet been filled. Final date: Friday, Apr 21, 2023 at 11:59pm (Pacific Time) Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled. Position description

The Haas School of Business at the University of California, Berkeley is generating an applicant pool of qualified temporary instructors to teach courses in Management of Organizations (power and politics,

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organizational behavior, leadership, negotiations, decision making, conflict resolution, group and team dynamics, managing diversity, talent recruitment and retention, finding meaning and engagement in work, and people analytics) as a lecturer should an opening arise. The pool will remain in place for one year. General Duties: In addition to teaching responsibilities, general duties include:

Holding office hours

Assigning grades

Advising students

Preparing course materials. Haas School of Business is committed to creating an inclusive environment, one that is supportive of all individuals, regardless of background. We are committed to building an excellent and diverse faculty, staff, and student body, and we welcome applicants whose experiences have prepared them to contribute to this commitment. Please note: The use of a lecturer pool does not guarantee that an open position exists. See the review date specified in AP Recruit to learn whether the Department is currently reviewing applications for a specific position. If there is no future review date specified, your application may not be considered at this time. UC lecturers are academic appointees and are represented by an exclusive bargaining agent, University Council - American Federation of Teachers (UC-AFT). This position is represented by the bargaining unit. For those who are not US citizens or permanent residents, a legal permit that allows work in the United States (such as a US visa that allows employment) is required by the start date of the position. The department is unable to provide a visa/work permit. Under Federal Law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents specified in the Immigration Reform and Control Act of 1986. Qualifications Basic qualifications (required at time of application)

The minimum qualification to be an applicant is a Bachelor Degree or equivalent international degree at time of application. Preferred qualifications

A minimum of 2 years' experience in the professional practice of leading people, conducting negotiations, coaching groups and teams, managing diversity, and/or recruiting and retaining talent in a business, government or not-for-profit organization by start date; and/or a PhD in psychology or sociology, by start date. Higher education teaching experience and advanced degree by start date are preferred. Application Requirements Document requirements

Curriculum Vitae - Your most recently updated C.V.

Cover Letter (Optional)

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Reference requirements

3 required (contact information only)

Apply link: <https://aprecruit.berkeley.edu/JPF03440>

Help contact: lecturerrecruit@haas.berkeley.edu Campus Information

Diversity, equity, inclusion, and belonging are core values at UC Berkeley. Our excellence can only be fully realized by faculty, students, and academic and non-academic staff who share our commitment to these values. Successful candidates for our academic positions will demonstrate evidence of a commitment to advancing equity, inclusion, and belonging. The University of California, Berkeley is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see:

<http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct> In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the UC Berkeley statement of confidentiality (<http://apo.berkeley.edu/ucb-confidentiality-policy>) prior to submitting their letter. As a condition of employment, you will be required to comply with the University of California SARS-CoV-2 (COVID-19) Vaccination Program Policy. All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. Please refer to Appendix F, Section II.C. of the policy for the deadlines applicable to new University of California employees. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements. Positions that are represented by a collective bargaining unit or agent have particular contracts. For more information, please refer to the relevant contract: Lecturer contract, Postdoctoral contract, Research Series contract, and Librarian contract. Questions about represented positions can be directed to the hiring unit. Job location Berkeley, CA To apply, visit

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Contact Information



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Please reference Academickeys in your cover letter when
applying for or inquiring about this job announcement.

Contact

N/A

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