

Assistant Professor in Business Ethics (Tenure track)  
Aalto University

Direct Link: <https://www.AcademicKeys.com/r?job=231491>

Downloaded On: Jun. 17, 2024 6:14am

Posted Feb. 27, 2024, set to expire Dec. 30, 2024

**Job Title** Assistant Professor in Business Ethics (Tenure track)  
**Department** E706 Dept. Management Studies  
**Institution** Aalto University  
, , Finland

**Date Posted** Feb. 27, 2024

**Application Deadline** Open until filled  
**Position Start Date** Available immediately

**Job Categories** Assistant Professor

**Academic Field(s)** Business Ethics

**Job Website** [https://aalto.wd3.myworkdayjobs.com/aalto/job/Otaniemi-Espoo-Finland/Assistant-Professor-in-Business-Ethics--Tenure-track-\\_R38640](https://aalto.wd3.myworkdayjobs.com/aalto/job/Otaniemi-Espoo-Finland/Assistant-Professor-in-Business-Ethics--Tenure-track-_R38640)

**Apply By Email**

**Job Description**

Aalto University is where science and art meet technology and business. Our community is made up of 13 000 students, 400 professors and close to 4 500 other faculty and staff working on our dynamic campus in Espoo, Greater Helsinki, Finland. Diversity is part of who we are, and we actively work to ensure our community's inclusiveness. This is why we warmly encourage qualified candidates from all backgrounds to join our community.

[url=https://www.aalto.fi/en/school-of-business]The Aalto University School of Business is the leading business school in Finland. The School belongs to the select group of business schools that have been granted the most important international quality accreditations in its field. It is among the best business schools in Europe in terms of research excellence, its portfolio of pioneering B.Sc., M.Sc., Ph.D., and its executive education programs, and its contributions to society.

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### Assistant Professor in Business Ethics (Tenure track)

We are now looking for a tenure-track Assistant Professor to strengthen our Organization and Management unit in the Department of Management Studies at Aalto University's School of Business. In this role you will have a chance to make an impact by designing and leading high-quality research projects, supporting students' learning and understanding of ethical issues in business, engaging with broader stakeholders, and being a part of a thriving scholarly community at the university.

We are seeking a candidate who has a proven track record of publishing research in the field of business ethics, broadly defined. Although we welcome applicants from all backgrounds, we are particularly interested in individuals whose research interests align with those of our current faculty. This includes work on environmental sustainability, corporate misconduct, corporate social responsibility, artificial intelligence, organizational justice, diversity and inclusion and the future of work.

We would ideally like you to start between August and December 2024. Join us in shaping the future!

### Your role and goals

The ideal candidate will demonstrate significant potential or proven ability to publish in top journals in organizations and management (e.g. Academy of Management's journals, Journal of Management Studies, and Organization Studies) and/or to publish work related to business ethics in other established outlets, such as Business Ethics Quarterly and Journal of Business Ethics.

More broadly, the successful applicant should have demonstrated ability or high potential for: \*

- conducting individual and collaborative academic research, meeting high international standards \*
- participating in regular research activities, such as research seminars, workshops and conferences
- acting as regular ad hoc reviewer, potentially serving as review board member of top-tier journals \*
- offering high-quality teaching at Bachelor and Msc levels \*
- designing and developing educational offerings at a course, module or program level \*
- supervising undergraduate, graduate and post-graduate thesis work

Applicants should hold a doctorate degree or have their doctoral thesis under review, which can be from any of a number of disciplines, provided that the candidate has significant research expertise and focus on business ethics. High proficiency in written and spoken English is a requirement for this position. Employment duties need to be performed in Finland.

### What we offer

At the assistant level, the tenure track covers two terms. The first term is for three years, with renewal for a second four-year term being based on successful mid-term evaluation. Subsequent promotion to

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Associate Professor is based on a successful tenure review conducted towards the end of the second term. More information on Aalto's tenure track system can be found [[url=https://www.aalto.fi/en/tenure-track](https://www.aalto.fi/en/tenure-track)]here. The position offers a manageable teaching load and initial research funding (€10,000/year for the first three years of the position), along with mentoring and training opportunities to assist the applicant in meeting the criteria for a successful mid-term evaluation and future promotion to the Associate Professor level.

The selected candidate is expected to start the position between August and December 2024, but another starting date can be negotiated. The position comes with an internationally competitive salary, that is determined based on the experience and qualifications of the chosen candidate according to the salary system of Aalto University. In addition, Aalto University provides its [[url=https://www.aalto.fi/en/careers-at-aalto/living-in-finland](https://www.aalto.fi/en/careers-at-aalto/living-in-finland)]employees with occupational health care services and retirement benefits.

We offer the successful candidate the opportunity to teach and do research in a vibrant and active international community. There are also ample opportunities for cross-disciplinary research and teaching collaboration across Aalto University, as well as for generating societal impact.

\*

Meaningful and inspiring environment. We are proud of our purpose to shape a sustainable future. We renew society with research-based knowledge, creativity and an entrepreneurial mindset. \*

Culture that includes and values everyone. All our work is guided by the values of the university: responsibility, courage, and collaboration. It's the people that create Aalto, now and in the future. We are an open community where equality and inclusion enable curiosity, innovation, collaboration and wellbeing. \*

Support, coaching and sparring when you feel you need it. \*

Great possibilities for competence development and learning. We constantly keep learning to find the most impactful ways to empower - and invest in - our people.

Our vast array of professional development opportunities means you will grow and learn, having the chance to participate actively in staff trainings and development projects based on your interests and needs. There is great freedom in your role, and we have a flexible modern working culture. We value work-life balance and wellbeing in all aspects of life.

The primary workplace is Otaniemi, Espoo. The Otaniemi campus is a thriving and connected community of 100 nationalities, 13,000 students and 4,500 employees. Life at the campus is vibrant and filled with amazing architecture, calming nature, and a variety of cafes, restaurants, services and good connections along the recently opened metro and fast tram lines.

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### For more Information

If you wish to hear more about the Assistant Professorship position in business ethics, please contact Professor Henri Schildt ([henri.schildt@aalto.fi](mailto:henri.schildt@aalto.fi)). On matters related to the application process, please contact our HR Partner Jenna Knuutinen ([jenna.knuutinen@aalto.fi](mailto:jenna.knuutinen@aalto.fi)).

An overview of our Unit can be found at [\[url=https://www.aalto.fi/en/department-of-management-studies/organization-and-management\]](https://www.aalto.fi/en/department-of-management-studies/organization-and-management)<https://www.aalto.fi/en/department-of-management-studies/organization-and-management> . The members of our department are listed here:

[\[url=https://www.aalto.fi/en/people?organisationLevel=21331,21541\]](https://www.aalto.fi/en/people?organisationLevel=21331,21541)<https://www.aalto.fi/en/people?organ>

### Ready to apply?

If you want to join our Aalto community, please submit your application through our recruitment system [\[url=https://aalto.wd3.myworkdayjobs.com/en-US/aalto/job/Assistant-Professor-in-Business-Ethics--Tenure-track-\\_R38640\]](https://aalto.wd3.myworkdayjobs.com/en-US/aalto/job/Assistant-Professor-in-Business-Ethics--Tenure-track-_R38640) Workday no later than April 19th at 23:59 EET (UTC+2). Aalto University's employees and visitors should apply for the position by using their existing Workday user account. Please see how to do it [\[url=https://www.aalto.fi/en/services/how-to-apply-internal-job\]](https://www.aalto.fi/en/services/how-to-apply-internal-job) here.

To apply, please share the following application materials with us, in English and as PDF files: \*

Cover letter \*

Curriculum Vitae \*

List of publications, with the most significant publications highlighted \*

A research statement describing future research plans (1-2 pages) \*

Teaching statement and/or portfolio \*

Names and contact details for three referees (for reference letters for shortlisted candidates)

Instructions for applicants, including evaluation criteria and guidelines for compiling your CV, are provided at [\[url=https://www.aalto.fi/en/tenure-track/interested-in-joining-our-tenure-track\]](https://www.aalto.fi/en/tenure-track/interested-in-joining-our-tenure-track) Interested in joining our tenure track? | Aalto University. More information about our tenure track system see here: [\[url=https://www.aalto.fi/en/tenure-track\]](https://www.aalto.fi/en/tenure-track) Tenure track | Aalto University.

### About recruitment process

Only applications submitted through Workday will be considered. We will invite the shortlisted candidates for a site visit in May 2024.

Aalto University reserves the right to use external reviewers during the recruitment process. Aalto University also reserves the right, in justified cases, to leave the position open, to extend the application period, and to consider candidates who have not submitted applications during the application period.

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### About Finland

Finland is a great place for living, both with or without family: it is a safe, politically stable and well-organized Nordic society which is consistently ranked highly in quality-of-life studies. For instance, the [\[url=https://yle.fi/a/74-20023112\]](https://yle.fi/a/74-20023112)World Happiness Report 2023 named Finland the happiest country in the world for the sixth year in a row. Greater Helsinki has also been praised as one of the world's most livable cities, e.g. by Monocle Magazine and in the Economist Intelligence Unit livability rankings. For more information about living in Finland: [\[url=https://www.aalto.fi/en/services/why-finland\]](https://www.aalto.fi/en/services/why-finland)<https://www.aalto.fi/en/services/why-finland>

Check out our new virtual Aalto campus experience:

[\[url=https://virtualtour.aalto.fi/\]](https://virtualtour.aalto.fi/)[https://virtualtour.aalto.fi/!](https://virtualtour.aalto.fi/)

Is this ok, since we don't have a paragraph about the unit (left it out since other ads apart from the entrepreneurship job don't have one!)

Also, is there a new platform for faculty members?

Ok. Maybe we should develop a short text for the future (and also our website). We have a lot to be proud of :-).

### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### Contact

Finland