

Chief Sustainability Officer/Lecturer - Sustainable  
Business - Haas School of Business  
University of California Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=233089>

Downloaded On: Jun. 17, 2024 5:56am

Posted Mar. 18, 2024, set to expire Jun. 30, 2024

<b>Job Title</b>	Chief Sustainability Officer/Lecturer - Sustainable Business - Haas School of Business
<b>Department</b>	Haas School of Business
<b>Institution</b>	University of California Berkeley Berkeley, California
<b>Date Posted</b>	Mar. 18, 2024
<b>Application Deadline</b>	07/01/2024
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Lecturer/Instructor
<b>Academic Field(s)</b>	Finance Human Resources Accounting and/or Taxes Business - General
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**Job Description**

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**Chief Sustainability Officer/Lecturer - Sustainable Business - Haas School of Business**

**Position overview**

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**Position title:** Academic Coordinator & Lecturer/Lecturer in Summer Sessions

**Salary range:**

*Academic Coordinator II position:*

The UC academic salary scales set the minimum pay determined by step at appointment. Please see the following table for the current salary scale for the Academic Coordinator II position:

[https://www.ucop.edu/academic-personnel-programs/\\_files/2023-24/july-2023-acad-salary-scales/t35-ii.pdf](https://www.ucop.edu/academic-personnel-programs/_files/2023-24/july-2023-acad-salary-scales/t35-ii.pdf)

A reasonable estimate for this position is \$68,115-\$202,013.

Off-scale" salaries, which yield compensation that is higher than the published system-wide salary at the designated rank and step, are offered when necessary to meet competitive conditions.

*Lecturer position:*

Please see the following table for the current salary scale for the Lecturer position:

[https://www.ucop.edu/academic-personnel-programs/\\_files/2023-24/july-2023-acad-salary-scales/t15.pdf](https://www.ucop.edu/academic-personnel-programs/_files/2023-24/july-2023-acad-salary-scales/t15.pdf)

The current full-time salary range for this position is \$66,259-\$186,446. The rate will be dependent on the duration and appointment percentage of each role. Both appointments will not exceed a combined 100% time between roles.

**Percent time:** 50% up to 100%, with the possibility of a split between roles.

**Anticipated start:** Fall 2024.

**Position duration:** One-year with the possibility of reappointment.

**Application Window**

**Open date:** March 16, 2024

**Most recent review date:** Wednesday, May 1, 2024 at 11:59pm (Pacific Time)

Applications received after this date will be reviewed by the search committee if the position has not yet been filled.

**Final date:** Monday, Jul 1, 2024 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

**Position description**

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### **Academic Coordinator II Position Description**

The Haas School of Business is looking for a visionary and innovative sustainability leader to serve as our new Chief Sustainability Officer (Academic Coordinator II). Building on decades of initiative in sustainability and management education at Haas, the Chief Sustainability Officer will provide leadership across the school, university, wider higher education and business community, showcasing and collaborating with both internal and external partners.

Please note this appointment is for the academic year, also referred to as a nine-month appointment. The appointee serving during the academic year which begins from the start of the fall semester to the end of the spring semester. The annual salary for the Academic Coordinator II position pay is distributed in twelve equal installments throughout the calendar year.

The selected candidate must have a strong academic understanding and demonstrated professional expertise and experience in leading at least one or more key sustainability and/or climate change and business topics. The ideal candidate will be able to work, contribute and advise across a range of topic areas covered by business schools including energy transition and climate change, sustainable and impact finance, corporate sustainability reporting and disclosure, sustainable sourcing and supply chain management or sustainable food and regenerative agriculture.

The climate crisis requires a transformation of our economies and business practices, and business schools have a crucial responsibility to train future leaders who will forge these transitions. The Dean of Haas has highlighted sustainability as one of her top three strategic priorities. With that in mind, the CSO will partner with Haas faculty and leadership to create new innovative and scalable solutions to tackle climate change and sustainability challenges from a business and management education perspective. The CSO will envision and ensure that Haas is at the forefront of the sustainability economic transformation and will lead the strategic thinking needed to make Haas the go-to school for students, faculty, industry and policymakers passionate about tackling and addressing climate change. This includes everything from overseeing the implementation of key interdisciplinary degree and certificate programs, connecting academic research to industry and advocating to state and national policymakers on future green trends, to leading a delegation of business school leaders at national and international climate conferences and working with our renowned faculty, Centers and Institutes, and wider UC Berkeley campus partners to offer an outstanding student educational experience.

Together with Haas leadership and faculty the CSO will create the vision and strategy needed to

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transform business education in the face of the climate crisis. The candidate must be comfortable speaking to the media, building corporate partnerships and forging academic relationships. The CSO will have an established team supporting the work of the Office of Sustainability and Climate Change as well as wider institutional support.

**Responsibilities include:**

- Maintain a deep and up to date knowledge of one or more key sustainability and climate change business topics such as energy transition and climate change, sustainable and impact finance, corporate sustainability reporting and disclosure, sustainable sourcing and supply chain management or sustainable food and regenerative agriculture
- Oversee the implementation of interdisciplinary degree and certificate programs and promote the incorporation of sustainability and climate change.
- Convene faculty and corporate partners across Haas and UCB to identify and develop innovations for new climate and sustainability challenges and opportunities. This could include everything from new technology accelerators and digital platforms to addressing public policy and governance challenges. Convene faculty and corporate partners across Haas and UCB to identify and develop innovations for new climate and sustainability challenges and opportunities. This could include everything from new technology accelerators and digital platforms to addressing public policy and governance challenges.
- Establish, participate in and lead internal and external groups and networks to advance sustainability in business and management education both nationally and internationally.
- Represent Haas's sustainability and climate change vision at public events, meetings and partnership opportunities both on behalf of Haas, at the UC Berkeley campus and externally.
- Convene experts and networks by hosting roundtables, conferences and seminars to provoke dialogue and innovation and provide a platform to showcase faculty research in sustainability and climate change.
- Identify and cultivate opportunities to increase Haas's public profile on sustainability through public speaking events, media engagement, written communications, including op eds and policy papers, and PR programs.
- Support the Haas Dean and other senior leadership to advance sustainability and climate change in their respective domains and fields as needed.

The Academic Coordinator role is non-represented and is governed by the policies of the University of California Academic Personnel Manual (APM).

**Lecturer Position Description**

This position will have the opportunity to teach courses in the area of Sustainability during the summer,

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fall and/or spring semesters, should an opening arise, from one to three courses per year.

The Academic Coordinator position will be reduced to accommodate the lecturer position (performed in an academic year Lecturer title) when teaching. Both appointments combined cannot exceed 100% time.

In addition to teaching responsibilities, general duties include:

- Holding office hours
- Assigning grades
- Advising students
- Preparing course materials.

The Lecturer role is represented by the University Council - American Federation of Teachers (UC-AFT).

**Department:** <https://haas.berkeley.edu/sustainability/>

### Qualifications

**Basic qualifications** (required at time of application)

Master's degree or equivalent international degree in progress at time of application.

**Additional qualifications** (required at time of start)

Master's degree or equivalent international degree by start date.

### Preferred qualifications

- Advanced knowledge of administrative, budgetary, human resources, and financial principles and practices.
- Advanced oral and written communication skills.
- Advanced ability to think creatively and independently on concepts requiring advanced analytical skills.
- Advanced interpersonal skills and ability to work with diverse groups to achieve results.
- Advanced ability to work collaboratively with internal and external peers and managers.
- Highly skilled fundraising experience.
- Advanced knowledge and experience in the study and/or practice of Sustainable Business.

### Application Requirements

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### Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter (Optional)
- Teaching Statement (Optional)
- Statement on Contributions to Advancing Diversity, Equity, and Inclusion - Statement on your contributions to diversity, equity, and inclusion, including information about your understanding of these topics, your record of activities to date, and your specific plans and goals for advancing equity and inclusion if hired at Berkeley. [More Information and guidelines.](#)

### Reference requirements

- 3 required (contact information only)

Apply link: <https://aprecruit.berkeley.edu/JPF04205>

Help contact: [lecturerrecruit@haas.berkeley.edu](mailto:lecturerrecruit@haas.berkeley.edu)

### About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging. The excellence of the institution requires an environment in which the diverse community of faculty, students, and staff are welcome and included. Successful candidates will demonstrate knowledge and skill related to ensuring equity and inclusion in the activities of their academic position (e.g., teaching, research, and service, as applicable).

The University of California, Berkeley is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

Please refer to the [University of California's Affirmative Action Policy](#) and the [University of California's Anti-Discrimination Policy](#).

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the [UC Berkeley statement of confidentiality](#)

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prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

**Job location**

Berkeley, CA

To apply, visit <https://aprecruit.berkeley.edu/JPF04205>

**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

N/A

University of California Berkeley