

Dean, School of Business  
Stevens Institute of Technology

Direct Link: <https://www.AcademicKeys.com/r?job=235918>

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Posted May 9, 2024, set to expire Sep. 8, 2024

**Job Title** Dean, School of Business

**Department** Office of the Provost

**Institution** Stevens Institute of Technology  
Hoboken, New Jersey

**Date Posted** May 9, 2024

**Application Deadline** Open until filled

**Position Start Date** Available immediately

**Job Categories** Dean

**Academic Field(s)** Business - General

**Job Website** [https://stevens.wd5.myworkdayjobs.com/External/job/Hoboken-NJ---Main-Campus/Dean--School-of-Business\\_RQ27979](https://stevens.wd5.myworkdayjobs.com/External/job/Hoboken-NJ---Main-Campus/Dean--School-of-Business_RQ27979)

**Apply By Email**

**Job Description**

## Job Description

### Position Overview

The Dean for the School of Business will report to the Provost and Vice President for Academic Affairs. The School consists of 35 tenure stream faculty and 23 non-tenure stream faculty who teach 452 undergraduate students and 1,628 graduate students. The serves in the capacity as Chief Executive Officer of the School and will be responsible for ensuring success in the School's programmatic, teaching, and research enterprise.

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The Dean will lead the School in developing a strong academic foundation by pursuing rigorous academic standards in faculty, as well as excellence in curricula, programs of research, and students.

**Responsibilities:**

- Establish an inclusive vision for the School
- Expand and promote research
- Enhance the student experience
- Mentor and grow the faculty
- Foster an interdisciplinary and collaborative culture
- Strengthen and develop external relationships
- Increase undergraduate and graduate enrollment

**Qualifications:**

- Energetic, entrepreneurial, and collaborative leadership style that inspires faculty, students, and staff and can build in and commitment to the Stevens vision.
- An uncompromising appreciation for high academic standards, and an ability to identify and nurture excellence that includes the ability to recruit, develop, and retain superb and diverse faculty members.
- A commitment to building a strong learning environment for students – both undergraduate and graduate – that stresses academic quality, experiential learning, technology, and global perspectives.
- The ability to build bridges between academic disciplines and a commitment to facilitating collaborative activities across institutional and disciplinary boundaries to promote the collective goals of the institution.
- An ability to set and meet high expectations for himself and for the Stevens academic community.
- An impeccable record of integrity with strong commitment to high ethical standards capable of earning the trust of the community.
- Strong financial management skills including the ability to manage university finances, communicate the relationships between academic priorities and budgeting, and transparently align strategic initiatives with long-term budget planning.
- The fortitude and confidence to make leadership decisions when faced both with exciting opportunities and significant challenges while operating within a largely tuition-driven budget

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model.

- An appreciation for the importance of balancing outstanding scholarship and high-quality teaching with a faculty comprising tenure-track and teaching-track.
- A commitment to diversity, relying on individual action and institutional leadership to advance diversity and inclusion.
- A commitment to furthering the strength of the Stevens community through participating in campus-wide initiatives, and actively engaging with the students of SSE.
- Experience and determination in leading the development and implementation of a strategic vision, establishing metrics, measuring progress, and adapting as necessary.
- The ability to describe and to garner both engagement and support for academic priorities.
- Effective communication and interpersonal skills; a good listener and active learner who appreciates multiple perspectives.
- A record of leadership and academic administration experience.
- An earned doctorate and a record of distinguished scholarship and teaching appropriate for appointment as a tenured full professor.
- Creativity, passion, openness, and flexibility.

## Department

Office of the Provost

## General Submission Guidelines:

Please submit an online application to be considered a candidate for any job at Stevens. Please attach a cover letter and resume with each application. Other requirements for consideration may depend on the job.

## Academic Submission Guidelines:

Please submit:

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- Cover letter
- Curriculum vitae
- Research statement
- Teaching statement that includes a) teaching interests, b) teaching philosophy, and c) a plan on how to create an inclusive environment for students of all backgrounds in terms of classroom teaching, student advising, and graduate student mentoring
- Contact info for at least 2-3 references (school-specific; please refer to job posting)

### Still Have Questions?

If you have any questions regarding your application, please contact [Jobs@Stevens.edu](mailto:Jobs@Stevens.edu).

### EEO Statement:

Stevens Institute of Technology is an Equal Opportunity Employer. Accordingly, Stevens adheres to an employment policy that prohibits discriminatory practices or harassment against candidates or employees based on legally impermissible factor(s) including, but not necessarily limited to, race, color, religion, creed, sex, national origin, nationality, citizenship status, age, ancestry, marital or domestic partnership or civil union status, familial status, affectional or sexual orientation, gender identity or expression, atypical cellular or blood trait, genetic information, pregnancy or pregnancy-related medical conditions, disability, or any protected military or veteran status.

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Stevens is building a diverse faculty, staff, and student body and strongly encourages applications from people of all backgrounds. Stevens is a federal contractor under the Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA) and the Rehabilitation Act of 1973, as well as other federal statutes.

**NSF ADVANCE Institution** Stevens values diversity and seeks candidates who will contribute to a welcoming and inclusive environment for students, faculty, and staff of all backgrounds. We are an NSF ADVANCE institution committed to equitable practices and policies and strongly encourage applications from women, racial and ethnic minority candidates, veterans, and individuals with disabilities.

### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### Contact