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Job Title Two Postdoctoral Researchers in Research Council of

Finland project ADVOCACY (fixed-term positions for 2

years)

Department E706 Dept. Management Studies

Institution Aalto University

, , Finland

Date Posted Jul. 16, 2024

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Post-Doc

Academic Field(s) General Management

Job Website https://aalto.wd3.myworkdayjobs.com/aalto/job/Otaniemi-

Espoo-Finland/Two-Postdoctoral-Researchers-in-Research-Council-of-Finland-project-ADVOCACY--

fixed-term-positions-for-2-years- R40285

Apply By Email

Job Description

Aalto University is where science and art meet technology and business. We shape a sustainable future by making research breakthroughs in and across our disciplines, sparking the game changers of tomorrow and creating novel solutions to major global challenges. Our community is made up of 13 000 students, 400 professors and close to 4 500 other faculty and staff working on our dynamic campus in Espoo, Greater Helsinki, Finland. Diversity is part of who we are, and we actively work to ensure our community's diversity and inclusiveness. This is why we warmly encourage qualified candidates from all backgrounds to join our community.

[url=https://www.aalto.fi/en/school-of-business]The Aalto University School of Business is the leading



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business school in Finland. The PSENE of the Sene of t

The Department of Management Studies invites applications for Two Postdoctoral Researchers in Research Council of Finland project ADVOCACY (fixed-term positions for 2 years)

We are now looking for postdoctoral scholars interested in research in the areas of business-society relations, employment relations, lobbying, communication studies and/or gender & feminist studies. The positions are within the Organizational Communication discipline at the Department of Management Studies. The postdoctoral positions are filled in Research Council of Finland funded project The Influence of Business Advocacy in Finnish Employment Relations and Governmental Policies (ADVOCACY). More information about the project and the PI Assistant Professor Paula Koskinen Sandberg:

[url=https://koskinensandberg.com/research/]https://koskinensandberg.com/research/

Our expectations

The postdoctoral researchers conduct research according to the project's research plan. The positions allow the chosen researchers to pursue exciting and societally relevant research together with the research group and to develop personal competencies. We expect the candidates to conduct high quality research and aim to publish in the best international journals relevant to their research, together with the research group. The exact research tasks for each postdoc are decided on together with the PI, based on candidates' prior experience, and the research plan and tasks described within it. The positions are associated with a low teaching load (approx. 5%).

Your experience and ambitions

We look for scholars who have completed their doctoral studies in a relevant field of study (e.g. social sciences, political science, communication, management studies). Suitable candidates have experience and expertise in qualitative research methods and collecting varied qualitative data (e.g. documents, media material, social media material, interviews). Ideally, the candidates are also knowledgeable of the project's research area. The applicants should have demonstrated the ability to conduct research independently and to publish in high-quality scholarly journals. The positions require fluent skills in the English language. Fluency in Finnish is a merit.

Post-doctoral researcher is required to be in residence for the duration of the appointment. The starting date of the employment relationship can be negotiated, ideally commencing September 1st 2024 or



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shortly after.

What we offer

These Postdoctoral Researcher positions are fixed-term positions for 2 years. The expected starting salary for a Postdoctoral Researcher is approximately 4391,71 €/month (income before deduction of taxes), depending on experience and qualifications. As an employer, Aalto University provides excellent learning and development opportunities as well as occupational health care services, versatile exercise services and other employee benefits.

Our vast array of professional development opportunities means you will grow and learn, having the chance to participate actively in staff trainings and development projects based on your interests and needs.

We work in a hybrid way, and the primary workplace is Otaniemi, Espoo. The Otaniemi campus is a thriving and connected community of 100 nationalities, 13,000 students and 4,500 employees. Life at the transformed campus is vibrant and filled with amazing architecture, calming nature, and a variety of cafes, restaurants, services and good connections along the recently opened metro line.

For more Information

For further information about this position, please contact Assistant Professor Paula Koskinen Sandberg, [url=mailto:paula.koskinensandberg@aalto.fi]paula.koskinensandberg@aalto.fi (from August 1st) or in questions relating to the recruitment process, HR Partner Jenna Knuutinen, [url=mailto:jenna.knuutinen@aalto.fi]jenna.knuutinen@aalto.fi.

Join us!

If you want to join our community, please submit your application through our recruitment system [url=https://aalto.wd3.myworkdayjobs.com/en-US/aalto/job/Two-Postdoctoral-Researchers-in-Research-Council-of-Finland-project-ADVOCACY--fixed-term-positions-for-2-years-_R40285]Workday no later than August 15, 2024 at 23:59 EET (UTC+2). Aalto University's employees should apply for the position by using their existing Workday user account. Please see how to do it [url=https://www.aalto.fi/en/services/how-to-apply-internal-job]here. Interviews will be held in mid-August.

Your application should include all following documents: *
Cover letter *
Curriculum Vitae *
List of publications and working papers



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Aalto University reserves the right for justified the sold to the application period and to consider candidates who have not submitted applications during the application period.

About Finland

Finland is a great place for living with or without family - it is a safe, politically stable and well-organized Nordic society. Finland is consistently ranked high in quality of life and was just listed again as the happiest country in the world: https://worldhappiness.report/news/its-a-three-peat-finland-keeps-top-spot-as-happiest-country-in-world/. For more information about living in Finland: https://www.aalto.fi/en/careers-at-aalto/living-in-finland & https://www.aalto.fi/en/services/welcome-to-aalto-university-and-finland-info-package.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Finland