

Lecturer, Senior Lecturer or Associate Professor in  
Human Resource Management  
University of Waikato

Direct Link: <https://www.AcademicKeys.com/r?job=242696>

Downloaded On: Oct. 6, 2024 6:29am

Posted Aug. 5, 2024, set to expire Dec. 6, 2024

**Job Title** Lecturer, Senior Lecturer or Associate Professor in Human Resource Management  
**Department** School of Management and Marketing  
<http://waikato.ac.nz>  
**Institution** University of Waikato  
Hamilton, Waikato, New Zealand

**Date Posted** Aug. 5, 2024

**Application Deadline** Open until filled  
**Position Start Date** Available immediately

**Job Categories** Lecturer/Instructor  
Senior Lecturer  
Associate Professor

**Academic Field(s)** Human Resources

**Job Website** <https://elhs.fa.ap1.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX/job/1001854/?utm>

**Apply Online Here** <https://elhs.fa.ap1.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX/job/1001854/?utm>

**Apply By Email**

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**Job  
Description**

**School of Management and Marketing**

**Ngā kōrero mō te tūranga - About the role**

Based on our Hamilton campus you will produce research of a high standard in your specialist area of human resource management, and actively communicate the impact of that research within the Division and beyond. In addition to teaching a range of undergraduate and postgraduate subjects, you will supervise Honours, Masters and PhD students in their academic journey.

This is a full-time position (37.5 hours a week). Salary will be in the range from \$87,500 to \$104,322 per year for the lecturer role, \$107,177 to \$140,599 per year for the senior lecturer role, and \$142,358 to \$157,018 for the Associate Professor role. Salary will be dependent on the skills, knowledge and experience brought to the position.

For more information on the role please see the relevant position descriptions here [Lecturer](#), [Senior Lecturer](#) or [Associate Professor](#). For a confidential conversation about the role, please contact Professor Mark Harcourt, on [mark.harcourt@waikato.ac.nz](mailto:mark.harcourt@waikato.ac.nz)

**Ko wai koe? - Who are you?**

You will have a PhD (or be near to completion for the Lecturer role) in Human Resource Management, or a related discipline with broad knowledge of HR concepts as well as specific expertise in at least one of: human resource information systems (HRIS), AI for HRM, occupational health and wellbeing, organisational psychology, or HR analytics. Ideally you will have quantitative research skills.

You will apply your teaching skills, including the ability to lecture to large classes as well as conducting small group seminars and tutorials effectively. You will be motivated to be involved in all aspects of teaching and learning, including developing research informed material, and delivering content in innovative ways both face-to-face and online. You will be a supportive supervisor of graduate and postgraduate students and their research, alongside your own impactful research, relevant to human resource management.

**Ko wai mātou? - Who are we?**

The Division of Management (known externally as the Waikato Management School, WMS) offers

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qualifications at the undergraduate, postgraduate and doctoral levels and is one of four Divisions at the University of Waikato. The Division has distinguished itself among New Zealand business schools by the relevance and the rigor of its education and its research. It is a member of an elite group of global business schools that have earned Triple Crown status – an international acknowledgement of excellence in business education.

**He aha ngā take me tonu mai ai koe? - Why should you apply for this position?**

We want you to be part of our success! Our University stands proudly on the world stage as a provider of future-focused, international education and an active player in global research. Our rankings reflect these strengths. Working with us means you'll enjoy a satisfying work environment with many [benefits](#).

The University of Waikato is distinctive for the diversity of its staff and students, and encourages applicants with the relevant capabilities from all backgrounds to apply. All applications need to be made online and applicants need to be legally allowed to live and work in NZ in accordance with the NZ Immigration regulations which can be found [here](#).

**Ko te Tangata - For the People**

The University of Waikato prides itself on the quality of its engagement with the communities that it serves, the provision of a world-class education and the national and international impact of its research. Our policies are guided by the principles of the Treaty of Waitangi and equal opportunity for all.

E herea ana te Whare Wānanga ki te kaupapa kia whakaratohia te mea angitō? ?rite ki ngā tūngata katoa.

**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact** Mark Harcourt  
School of Management and Marketing  
University of Waikato  
Hamilton, Waikato

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