

Senior Lecturer: Human Resources Management Namibia University of Science and Technology

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Posted Aug. 30, 2024, set to expire Mar. 27, 2025

Job Title	Senior Lecturer: Human Resources Management
Department	Governance and Management Sciences
Institution	Namibia University of Science and Technology WINDHOEK, , Namibia
Date Posted	Aug. 30, 2024
Application Deadline	Sep. 13, 2024
Position Start Date	Aug. 30, 2024
Job Categories	Senior Lecturer
Academic Field(s)	Human Resources
Job Website	http://www.nust.na
Apply By Email	recruitment@nust.na
Job Description	

A Doctorate (NQF Level 10) in Human Resources Management or a related qualification with at least six (6) years of lecturing experience at the tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Strong management skills and a proven record of raising substantial research funding. Competence to teach at least three of the following courses at the master's degree level: Organisation Strategy, Strategic Human Resources Management, Strategic Organisational Development and Change, and Labour Relations. Competence to establish professional networks and to maintain links with the industry, and the ability to conduct online teaching, learning and assessments as well as to develop postgraduate programmes. A credible record of lecturing, peer-reviewed publications, community engagement, programme coordination, and supervision of students (research) at both under- and post-graduate levels as well as a sound research

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profile with a Google Scholar index of H-4 and the successful supervision of Master's (research) students will be an advantage.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

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