

## Senior Lecturer: Human Resources Management Namibia University of Science and Technology

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Posted Aug. 30, 2024, set to expire Mar. 27, 2025

<b>Job Title</b>	Senior Lecturer: Human Resources Management
<b>Department</b>	Governance and Management Sciences
<b>Institution</b>	Namibia University of Science and Technology WINDHOEK, , Namibia
<b>Date Posted</b>	Aug. 30, 2024
<b>Application Deadline</b>	Sep. 13, 2024
<b>Position Start Date</b>	Aug. 30, 2024
<b>Job Categories</b>	Senior Lecturer
<b>Academic Field(s)</b>	Human Resources
<b>Job Website</b>	<a href="http://www.nust.na">http://www.nust.na</a>
<b>Apply By Email</b>	<a href="mailto:recruitment@nust.na">recruitment@nust.na</a>

### Job Description

A Doctorate (NQF Level 10) in Human Resources Management or a related qualification with at least six (6) years of lecturing experience at the tertiary education level and/or industry experience or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Strong management skills and a proven record of raising substantial research funding. Competence to teach at least three of the following courses at the master's degree level: Organisation Strategy, Strategic Human Resources Management, Strategic Organisational Development and Change, and Labour Relations. Competence to establish professional networks and to maintain links with the industry, and the ability to conduct online teaching, learning and assessments as well as to develop postgraduate programmes. A credible record of lecturing, peer-reviewed publications, community engagement, programme coordination, and supervision of students (research) at both under- and post-graduate levels as well as a sound research

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profile with a Google Scholar index of H-4 and the successful supervision of Master's (research) students will be an advantage.

**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact** Ms Iris Kamberipa  
Governance and Management Sciences  
Namibia University of Science and Technology  
13 Jackson Kaujeua Street  
Windhoek West  
WINDHOEK  
Namibia

**Phone Number** +264 61 207 2116  
**Fax Number** + 264 61 207 9116  
**Contact E-mail** recruitment@nust.na