

Sydney Horizon Educators/Teaching and Research (The  
University of Sydney Business School)  
University of Sydney

Direct Link: <https://www.AcademicKeys.com/r?job=245367>

Downloaded On: Nov. 14, 2024 10:18pm

Posted Sep. 18, 2024, set to expire Jan. 18, 2025

<b>Job Title</b>	Sydney Horizon Educators/Teaching and Research (The University of Sydney Business School)
<b>Department</b>	University of Sydney Business School
<b>Institution</b>	University of Sydney Sydney, , Australia
<b>Date Posted</b>	Sep. 18, 2024
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Lecturer/Instructor
<b>Academic Field(s)</b>	Business - General

**Apply By Email**

**Job Description**

**Job Title: Sydney Horizon Educators/Teaching and Research (The University of Sydney Business School)**

- **Full-Time, continuing Lecturer (tenure-track equivalent) positions in the Discipline of Finance**
- **Contribute to world-class Finance research and education within the University of Sydney Business School, in a stimulating, collaborative and supportive environment**
-

Sydney Horizon Educators/Teaching and Research (The  
University of Sydney Business School)  
University of Sydney

Direct Link: <https://www.AcademicKeys.com/r?job=245367>

Downloaded On: Nov. 14, 2024 10:18pm

Posted Sep. 18, 2024, set to expire Jan. 18, 2025

**Base Salary Academic Level B \$122,830 p.a. - \$145,858 p.a. + 17% superannuation + competitive market loading**

### About the opportunity

The University of Sydney welcomes applications for the Discipline of Finance as outlined below, during an exciting and innovative time. With the introduction of the new University of Sydney Enterprise Agreement 2023-26, the University has committed to establishing and advertising new continuing education-focused (EF) and teaching and research academic positions across the University of Sydney Business School.

You will have the opportunity to make a significant contribution to teaching in your field of expertise while you also continue to build substantial research contributions, expertise, connections, and impact. As part of this role, you will also contribute to the governance, leadership, and engagement work of your employing school.

Over time, staff appointed to these roles will be supported to engage with professional development opportunities to build their capability to lead change and improvement in teaching and research at the University.

The University of Sydney is recognised as one of the top research and teaching universities in the world.

**A globally ranked university**, ranked 18th in QS University World Rankings 2025, 1<sup>st</sup> for sustainability in Australia.

Sydney Horizon Educators/Teaching and Research (The  
University of Sydney Business School)  
University of Sydney

Direct Link: <https://www.AcademicKeys.com/r?job=245367>

Downloaded On: Nov. 14, 2024 10:18pm

Posted Sep. 18, 2024, set to expire Jan. 18, 2025

The Discipline of Finance at the University of Sydney Business School is recruiting talented and ambitious individuals to join our dynamic and diverse team. Your contribution to these positions is crucial in further elevating the Discipline's profile and impact locally, nationally, and internationally, in line with the University of Sydney Business School's purpose-driven Strategy 2023-27, and the University of Sydney's "Sydney in 2032" strategy. We offer a vibrant and innovation-driven environment, located in Sydney, Australia's largest financial centre. Working on topics at the forefront of finance scholarship, you will be actively engaged with a wide range of academic, industry, government and community stakeholders, deepening understanding and developing solutions to the most pressing challenges. Your research agendas will be supported by a thriving PhD program, an extensive set of database subscriptions, and significant internal research funding support. We are leaders in business education and offer cutting-edge curricula in undergraduate, postgraduate and post-experience programs to our outstanding student and alumni body, and provide future-focused opportunities to support graduates and professionals throughout their career and life journeys.

The Discipline welcomes applications from Finance academics who have expertise in emerging fields of research, including financial technology, digital finance, financial innovations, ESG transformations and the application of big data and AI and machine learning in Finance.

### **Sydney Horizon Educators Opportunities**

Successful education focused candidates will join the Sydney Horizon Educators cohort. For further insights into this exciting opportunity, we invite you to watch this [video](#).

For the Sydney Horizon Educators, there will be access to up to AUD\$30K to support education-related activities, including education-related research and education-related professional development and learning.

The aims of these education focused roles are to attract and retain the best and brightest emerging academics, within a specialised category of academic engagement. Positions in this opportunity are for talented educators with a passion for, and demonstrated excellence in, educational practice and innovation, and research capability (in disciplinary and/or education-related research). This newly recruited group of educators will support an uplift in the teaching capability and student experience at the University of Sydney, while also developing as leaders in the education space at the University

You will have the opportunity to make a significant contribution to teaching and learning design, delivery, and evaluation in your specialised field while you also contribute to research in relation to your discipline and/or your educational practice. As part of this role, you will also contribute to the governance, leadership, and engagement work of your employing school, particularly as it relates to

Sydney Horizon Educators/Teaching and Research (The  
University of Sydney Business School)  
University of Sydney

Direct Link: <https://www.AcademicKeys.com/r?job=245367>

Downloaded On: Nov. 14, 2024 10:18pm

Posted Sep. 18, 2024, set to expire Jan. 18, 2025

education.

### **Teaching and Research Opportunities**

The aims of these teaching and research roles are to attract and retain the best and brightest emerging academics. To support an uplift in the teaching and research capability and student experience at the University of Sydney, these positions are for talented researchers who also have a passion for, and demonstrated excellence in, pedagogical practice.

You will have the opportunity to make a significant contribution to teaching and learning design, delivery, and evaluation in your specialised field while you also continue to build substantial research contribution, expertise, connections and impact. As part of this role, you will also contribute to the governance, leadership, and engagement work of your employing school.

Your key responsibilities for these roles will be to:

- work successfully in a collegial team environment
- develop and maintain an outstanding record of academic excellence in research
- contribute to an ambitious research culture in a spirit of positivity, collaboration and cooperation
- engage with the School's expanding program of multi-disciplinary and industry research collaborations
- design and deliver innovative educational offerings to culturally and linguistically diverse learners
- demonstrate a strong commitment to lifelong learning and responsible management education
- contribute actively to the governance and service activities within the Discipline, School and University.

Sydney Horizon Educators/Teaching and Research (The  
University of Sydney Business School)  
University of Sydney

Direct Link: <https://www.AcademicKeys.com/r?job=245367>

Downloaded On: Nov. 14, 2024 10:18pm

Posted Sep. 18, 2024, set to expire Jan. 18, 2025

**When submitting your application, please select the position(s) you would like to apply for.**

For further information regarding the **Sydney Horizon Educators and Teaching and Research** roles and responsibilities please refer the following [link](#).

The University of Sydney is recognised as one of the top research and teaching universities in the world.

To build on this performance, the University is seeking applications for the following positions:

**Lecturer in Machine Learning and AI in Finance (Education Focused)**

We seek an outstanding educator with a PhD in Finance and specialised expertise in the financial sector's transformative applications of big data, machine learning, and artificial intelligence (AI).

At the University of Sydney, we are committed to excellence in teaching, and our academics play a pivotal role in crafting and delivering a forward-thinking curriculum that reflects the latest advancements in Finance and equips students with the skills to excel in a rapidly evolving industry. Your work will directly contribute to the Business School's lifelong learning strategy, reinforcing our commitment to fostering a culture of continuous professional growth.

We highly value evidence of teaching excellence and a track record in educational innovation. If you bring an established program of education scholarship, it will be a significant advantage. If you are ready to inspire the next generation of finance professionals, we encourage you to apply.

**Lecturer in Digital Finance and Innovations (Teaching and Research)**

We invite ambitious scholars to join our discipline and play a pivotal role in shaping the future of Finance. In this role, you will have the unique opportunity to conduct ground-breaking research in areas such as fintech, greentech, regtech, digital assets, ESG transformations and/or financial innovations more broadly. Your work has the potential to influence both academia and industry, and you will be supported in your pursuit of publishing high-quality research in top-tier FT50/UTD24 journals. We also highly value evidence of teaching excellence and your ability to engage and inspire students.

Sydney Horizon Educators/Teaching and Research (The  
University of Sydney Business School)  
University of Sydney

Direct Link: <https://www.AcademicKeys.com/r?job=245367>

Downloaded On: Nov. 14, 2024 10:18pm

Posted Sep. 18, 2024, set to expire Jan. 18, 2025

As part of our commitment to excellence, you will contribute significantly to the Business School's lifelong learning strategy, helping equip students and professionals with the skills and knowledge needed to thrive in a rapidly changing financial landscape.

### About you

The University values trust, accountability and excellence. As such, we see the importance of recruiting talented academics who align to these values and who will lead our teaching and research work at the university in the years to come. You will join a dynamic, engaged group in a highly collaborative and supportive teaching and research environment.

We are looking for **education focused** candidates who understand the principles and pedagogy of good curriculum and assessment design, and who will make a significant contribution to improving the student experience at the University. Successful candidates will understand or be willing to learn the research principles around teaching and learning design, delivery, and evaluation. They will have a demonstrated ability to interact effectively with students, facilitating and guiding their learning in research, theory, and laboratory sessions. They will also have demonstrated ability to conduct research and (at all levels, but particularly at Level C and D) a willingness to develop a program of education-related research over time.

With the **teaching and research** candidates, we are looking for candidates who can make a significant contribution to teaching and learning design, delivery, and evaluation while continuing to build their research contribution, expertise and impact. They will have a demonstrated ability to interact effectively with students, facilitating and guiding their learning in research, theory and laboratory sessions. They will also have the capacity to build a significant research program over time, obtaining competitive funding as needed to support their research work.

We are therefore looking for **Sydney Horizon Educators and Teaching and Researchers** who have:

- completed a PhD in Finance or a closely related field. A PhD under examination or near completion is acceptable
- **(for education focused)** experience in assessment, feedback and learning by design
-

Sydney Horizon Educators/Teaching and Research (The  
University of Sydney Business School)  
University of Sydney

Direct Link: <https://www.AcademicKeys.com/r?job=245367>

Downloaded On: Nov. 14, 2024 10:18pm

Posted Sep. 18, 2024, set to expire Jan. 18, 2025

**(for education focused)** experience in contributing to outstanding educational design, delivery, evaluation and outcomes

- **(for teaching and research)** a record of attracting competitive, external funding to support their research
- **(for teaching and research)** a track record of high-quality research outputs appropriate to the discipline that is on an upward trajectory
- a developing network of relationships with key academic, industry or professional institutions partners and stakeholders
- demonstrated experience in supervising or mentoring others and/or coordinating team activities
- a demonstrated commitment to excellence in undergraduate teaching
- sound experience of teaching and learning, and the ability to contribute to teaching at undergraduate, honours and postgraduate levels in lecture, tutorial and practical settings.
- proven experience in designing, implementing and evaluating teaching and learning initiatives
- a record of excellent teaching, learning, and assessment practice in a tertiary environment, as evidenced through student and supervisor feedback
- the capacity to engage students and enable a supportive, inclusive learning environment
- a high level of interpersonal skills including the ability to work collaboratively with colleagues
-

Sydney Horizon Educators/Teaching and Research (The  
University of Sydney Business School)  
University of Sydney

Direct Link: <https://www.AcademicKeys.com/r?job=245367>

Downloaded On: Nov. 14, 2024 10:18pm

Posted Sep. 18, 2024, set to expire Jan. 18, 2025

the ability to work collaboratively with other staff, including professional staff, and foster principles of equity, diversity and inclusion

- high-level written and verbal communication skills.

In particularly with these roles, we are looking for strong early-career researchers and educators with genuine ambition for high-quality research, excellence in teaching, a commitment to service, and a desire for involvement in team-based initiatives. The Discipline is seeking to make appointments at the **Lecturer** level for outstanding junior academics who can demonstrate:

- an active research program with demonstrable high-quality scholarly outputs and significant potential for publishing in top-tier journals in finance and related fields
- ambition to contribute to and lead external funding applications and projects, including collaboration with industry, government and third sector organisations
- evidence of high-quality teaching in Finance at undergraduate or postgraduate level
- interest in, experience of, or potential for teaching in large, interdisciplinary teams
- demonstrated capacity to stimulate, actively engage and educate a range of audiences using a range of media.

### **Pre-employment checks**

Your employment is conditional upon the completion of all role-required pre-employment or background checks in terms satisfactory to the University. Similarly, your ongoing employment is conditional upon the satisfactory maintenance of all relevant clearances and background check requirements. If you do not meet these conditions, the University may take any necessary steps, including the termination of your employment.



Sydney Horizon Educators/Teaching and Research (The  
University of Sydney Business School)  
University of Sydney

Direct Link: <https://www.AcademicKeys.com/r?job=245367>

Downloaded On: Nov. 14, 2024 10:18pm

Posted Sep. 18, 2024, set to expire Jan. 18, 2025

To keep our community safe, please be aware of our [COVID safety precautions](#) which form our conditions of entry for all staff, students and visitors coming to campus.

### EEO statement

At the University of Sydney, our shared values are [trust, accountability and excellence](#) and we strive to be a place where everyone can thrive. We are committed to creating a University community that thrives through diversity and reflects the wider community that we serve. We deliver on this through our commitment to [diversity and inclusion](#), evidenced by our people and culture programs, as well as key strategies to increase participation and support the careers of [Aboriginal and Torres Strait Islander People](#), [women](#), [people living with a disability](#), [people from culturally and linguistically diverse backgrounds](#), and those who identify as [LGBTIQ+](#). We welcome applications from candidates from all backgrounds, including women.

We are proud to be recognised as an Australian Workplace Equality Index (AWEI) Gold employer. [Find out more about our work on diversity and inclusion.](#)

### How to apply

To be considered for this position, please prepare and upload your application, including a cover letter that indicates how you believe you meet the criteria outlined above in the “About you” of the advertisement (maximum 3 A4 pages), CV, and a job market paper. These will provide evidence of how your experience and scholarship align with the role to which you are applying. They should be uploaded, along with any other supporting documentation, using the **Apply** button at the top of this page.

If you are a current employee of the University or a contingent worker with access to Workday, please login into your **Workday** account and navigate to the Career icon on your Dashboard. Click on USYD Find Jobs and apply.

### Anticipated timelines

Please refer to the [Recruitment Guidelines](#) for key information about this recruitment campaign.

### Contact Information

Sydney Horizon Educators/Teaching and Research (The  
University of Sydney Business School)  
University of Sydney

Direct Link: <https://www.AcademicKeys.com/r?job=245367>

Downloaded On: Nov. 14, 2024 10:18pm

Posted Sep. 18, 2024, set to expire Jan. 18, 2025

For a confidential discussion about the role, or if you require reasonable adjustment or any documents in alternate formats, please contact Rae Hao, Recruitment Consultant. Recruitment Operations, Human Resources on +61 2 8627 0063 or by email [hr.recruitmentcampaign@sydney.edu.au](mailto:hr.recruitmentcampaign@sydney.edu.au)

©The University of Sydney

The University reserves the right not to proceed with any appointment.

Click to view the following Position Descriptions for the **Education Focused** role:

- [Lecturer \(Education Focused\) – Level B](#)

Click to view the following Position Descriptions for the **Teaching and Research** role:

- [Lecturer – Level B](#)

### **EEO/AA Policy**

We are committed to diversity and social inclusion. We welcome applications from women (particularly for senior and non-traditional roles), Aboriginal and Torres Strait Islander people, people with a disability, people who identify as LGBTIQ, and people from culturally and linguistically diverse backgrounds. (c) The University of Sydney

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Sydney Horizon Educators/Teaching and Research (The  
University of Sydney Business School)  
University of Sydney

Direct Link: <https://www.AcademicKeys.com/r?job=245367>

Downloaded On: Nov. 14, 2024 10:18pm

Posted Sep. 18, 2024, set to expire Jan. 18, 2025

**Contact**

The University of Sydney  
Sydney  
Australia