

Dean - College of Business
University of Texas Permian Basin

Direct Link: <https://www.AcademicKeys.com/r?job=247003>

Downloaded On: Dec. 6, 2024 8:47am

Posted Oct. 11, 2024, set to expire Feb. 6, 2025

Job Title	Dean - College of Business
Department	College of Business
Institution	University of Texas Permian Basin Odessa, Texas
Date Posted	Oct. 11, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Dean
Academic Field(s)	Business - General
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Job Description	

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Dean - College of Business

Hiring Department

The University of Texas Permian Basin seeks applications and nominations for an academic leader for the College of Business. They will help guide the college's effort in academic and curriculum development, faculty and staff development, and help build partnerships with university stakeholders and alumni. The Dean of the College of Business will be an experienced, visionary leader with outstanding credentials and strength in fostering excellence in teaching, research, scholarship, and

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community engagement. The expected start will be Fall 2024 or Spring 2025.

Salary Range

Salary and compensation package is highly competitive based on candidate qualifications

Position

Reporting to the Provost and Senior Vice President for Academic Affairs and serving as the College's Chief Academic Officer, the Dean will play a central role in enhancing academic excellence and aligning priorities with the strategic plans for Academic Affairs and the University. The Dean serves as a member of the Provost's senior leadership team and will work directly with the Provost, other University leaders, faculty, and staff in formulating the College's academic goals and policies. The Dean is responsible for: the articulation of the College's vision in alignment with University mission on academic distinction; the development and administration of academic programs; scholarship, research, and service initiatives among faculty; college policies relating to instruction, curriculum, student success, research and other high-impact practices; and faculty and academic staff appointments and performance assessments.

The Dean supervises the activities within the College's academic units including the Department of Accounting, Finance, Energy Business, Management, Marketing and Industrial Technology. Additionally, the College collaboratively with centers and other units that support the academic mission of the University, including our Office of Innovation and Commercialization, Small Business Development Center, Shephard Leadership Institute and other.

Working collaboratively with all stakeholders in the campus community, the Dean supports excellence and creativity in teaching, research and service while fostering activities that improve the retention, achievement, and timely graduation of students. Additionally, the Dean works with external sponsors, funding agencies, industry and community leaders to develop research and educational partnerships that contribute to the economic vitality of the region.

The Permian Basin and West Texas - an Unprecedented Opportunity

The Permian Basin is one of the fastest-growing, culturally vibrant, economically invigorated regions of the country - full of industry, culture, and wide-open spaces. Spanning an area of 75,000 square miles, the low-lying geological formation of the Permian Basin is a stunning stretch of land with unique beauty



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that's home to the big, beautiful Texas skies. It's also home to the world's largest petroleum field.

Accounting for more than 30% of the domestic oil production and recently named the largest oil reserve on the planet, the Permian Basin region of West Texas is poised to boost local and global economies for decades to come. The International Energy Agency expects global oil demand to grow until around 2040, which experts predict will support the creation of around 45,000 jobs across the Permian Basin through 2030. Wind and solar developments are also diversifying the Permian Basin, putting it on the map as a critical energy provider for the future. West Texas is seeing an explosion in economic activity as other industries such as finance, construction, healthcare, digital technology, transportation, real estate, and public sector jobs grow alongside it.

The College

The mission of the College of Business at UT Permian Basin is to offer both undergraduate and graduate educational programs that are high quality and that evolve with our ever-changing economy; to foster the success of our students in their professional careers; to promote our community of scholars' excellence in teaching, intellectual contributions, and service; and to advance economic development within our region.

The College of Business has an active chapter of Beta Gamma Sigma, International Honor Society. A graduate student must be in the top 10% of the junior, senior, or graduate classes to be eligible for induction. Eligible students are inducted into Beta Gamma Sigma in the spring of each academic year.

Programs offered through the College of Business are the Master of Business Administration with multiple tracks, MS in Energy Business, MS in Finance, and Master of Professional Accountancy, BBA with multiple tracks, BS IT and BAAS and many of them are AACSB accredited. All are professional programs to prepare individuals for business endeavors, although some students will proceed to doctoral level preparation. In each instance, the individual is expected to be more upwardly mobile in the organization. Emphasis on different types of organizations, including small business, service, and government are included to serve the needs of the region. Graduate courses are offered in the evening and online since most students are employed while working toward their advanced degrees. The details including program specific details are available on the following website:

<https://www.utpb.edu/academics/colleges/business/program-search>

Accreditation

The College of Business is accredited by these agencies:

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- SACSCOC (Southern Association of Colleges and Schools Commission on Colleges). This is the university regional accrediting body.
- AACSB (Association to Advance Collegiate Schools of Business). This is the business program accrediting body. It applies to accounting, finance, management, marketing, and the business master's programs. It is considered the premier accrediting agency.

Department of Accounting, Finance, and Energy Business

Accountancy

Administered by the College of Business, Accountancy is a discipline involving quantitative and qualitative information essential to the decision-making functions required in every type of organization.

The Bachelor of Business Administration (BBA) degree with a major in Accountancy affords the opportunity for students to prepare for careers in managerial, governmental and not-for-profit accounting. Individuals who have earned a BBA degree with a major in Accountancy are encouraged to seek appropriate professional certifications such as CMA (Certified Management Accountant), CIA (Certified Internal Auditor), CFE (Certified Fraud Examiner), and CISA (Certified Information Systems Auditor). Individuals can also pursue the CPA (Certified Public Accountant) Certificate with a BBA, but must have 150 hours of educational credits to qualify for the exam.

Students who wish to pursue the CPA (Certified Public Accountant) designation need 150 credit hours to meet Texas Certification requirements. Students seeking to become a CPA are advised to follow the BBA in Accountancy with a Master of Professional Accountancy (MPA) degree or a Master of Business Administration (MBA) degree. For more information on this degree, please refer to the appropriate section of the Graduate Catalog. BBA students should work closely with an academic advisor in preparing for the MPA or MBA degree in order to avoid additional courses. A Dual Degree Program leading to a concurrent BBA and MPA is available for qualified students. The Dual Degree Program description and requirements follow the BBA requirements below.

Finance

The College of Business administers the Bachelor of Business Administration (BBA) with a major in Finance. The degree provides an understanding of financial markets, financial institutions, and financial decision-making of businesses. The course work provides training in conceptual and

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quantitative tools that a financial professional needs to know to be successful. Finance is a discipline that is grounded in economics and draws many of its tools from accounting. Thus a Finance major takes courses in economics and accounting beyond those required of all business majors.

Energy Business

The Master of Science in Energy Business at UT Permian Basin will provide an opportunity to specialize in the business side of energy and its management. It will provide an in-depth study of the energy industry and its operations, along with graduate-level training in business skills and knowledge needed to be successful in a career in energy

Department of Management, Marketing, and Industrial Technology

Management

The primary goal of the Management program is to give students an understanding of the nature and capabilities of people working in organizations. Faculty and business leaders believe an understanding of management theory and research provides the foundation for effective application and practice in the business environment. This foundation prepares students for careers in management such as administrators, executives, human resource managers, management consultants or entrepreneurs.

Marketing

The Bachelor of Business Administration degree in Marketing is designed to provide a broad fundamental knowledge of the nature, structure, institutions, and functions of marketing. The student graduating with the degree can expect to be competitive in the general contexts of sales and marketing. In addition, the student will be able to analyze information that are critical to making marketing decisions whether in manufacturing, distribution (including retailing), service, or not-for-profit industry sectors.

Industrial Technology

Industrial Technology is a field of study designed to prepare technical and/or management professionals for employment in business, industry, education, and government. Industrial Technology is primarily involved with the management, operation, and maintenance of complex technological systems. The program also offers a specialization and a certificate in petroleum

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technology. Students pursuing a Bachelor of Science (B.S.) in Industrial Technology degree receive a broad based general Industrial Technology education. Graduates of the program will be equipped to meet the new and emerging challenge of a modern high technology society.

Essential Functions

The University of Texas Permian Basin is seeking an exceptional individual to fill this critical leadership role and continue to advance the College of Business in its pursuit of academic excellence and societal impact. The dean will collaborate closely with faculty and University leadership to define strategic priorities and shape a clear, forward-looking vision for the College of Business. In addition to strong administrative experiences, the ideal candidate will have proven success in leading faculty in developing strong teaching, research, accreditation, and community/industry outreach initiatives.

Collaborate with faculty and University leadership in the following areas:

- Developing and executing strategies for strong student recruitment, retention, and graduation rates in alignment with the university plans and goals;
- Effectively communicating the importance of business majors for prospective students and their families, and current students;
- Promoting innovative and effective teaching within the College and provide appropriate supervision to the program coordinators, chairs and other faculty colleagues.
- Promoting faculty and student scholarly activities to enhance research productivity and extramural funding in the College
- Providing regular mentorship for our faculty or direct report to meet their professional goals while achieving UTPB expectations.
- Managing processes required for successful program accreditations for existing programs and for initial accreditation for new programs in the future
- High commitment to advancing the crucial role of business programs within the teaching, research, and mission of the university;
- Demonstrated visionary leadership with a proven track record of successful administrative leadership;
- Success building and executing a strategic and fiscally-sound academic budget;
- Solid track record in meeting University mission with respect to enrollment, graduation and

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research;

- Experience building successful, productive administration-faculty relationships and shared decision-making
- Outstanding communication and collaboration skills;
- Creating a collaborative/collegial environment in the College and all other campus stakeholders
- Creating and maintaining community, industry, and government partnerships that support College research and education programs
- Commitment to transparency in decision making process;
- Commitment to the success of all students, faculty, staff, and to advancing a culture of excellence.
- Other duties as assigned by the Provost

Required Qualifications

- A terminal degree in finance, marketing, management discipline or related field;
- Progressive academic and administrative or professional experience with significant accomplishments, including credentials that qualify for a faculty position at the rank of Professor or an equivalent executive level experience including served in professional institutions;
- Experience in building successful, productive administration-faculty relationships and shared decision-making;
- Commitment and proven track record to promote and advance undergraduate and graduate student success;
- Success building and executing a strategic and fiscally-sound academic budget
- Solid track record in meeting University mission with respect to enrollment, graduation and research

Preferred Qualifications

- Experience as a Dean or Associate Dean or extensive experience as a chair
- Proven track record in faculty mentorship with measurable outcomes
- Varied and extensive success in securing extramural funding from state and federal agencies
- Success in promoting an academic unit to community partners, leading to significant financial support
- Demonstrated ability to work collaboratively across multi-function units to enhance student recruitment

Additional Information

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Required Application Materials

1. Cover Letter
2. Resume or CV
3. List of References
4. Unofficial Transcripts

Conditions of Employment

1. The job description is not a complete list of all responsibilities and duties performed by employees. Employees may perform other related duties as assigned by their immediate supervisor.
2. Employment is subject to an introductory period to monitor employee performance.
3. Once hired, the prospective employee must present documentation within three (3) days of the hire date to establish their identity and employment eligibility as required by Immigration and Customs Enforcement (ICE). Applicants must be able to show proof of eligibility to work in the United States by time of hire. UTPB participates in e-Verify.
4. Employees must be able and willing to travel and perform duties away from campus as necessary and must be able to operate a licensed motor vehicle, have access to a dependable motor vehicle, and possess a valid state driver's license. Must have and maintain a satisfactory driver's record.
5. Employment is contingent upon a successful background check.
6. UT Permian Basin is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.

Schedule

Generally, the normal work hours for the university are Monday through Thursday, 7:30 - 5:30 pm; Friday, 8:00 am - 12:00 pm with a one-hour lunch. The individual holding this position may need to be available early morning, evening, and on weekends to meet the needs of the department. Hours worked may differ with some departments.

Standard Working Conditions

1. Able to lift various materials up to 25 pounds on an occasional basis.
2. Able to bend, crouch, and reach continuously.

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3. Physically able remain seated, frequently to continuously.
4. Able to remain standing up to 15% of the time.
5. Possesses dexterity abilities required to perform job duties including extensive keyboard work, operating office equipment, performing filing, and other job-related responsibilities that include extensive wrist and hand movement.
6. Standard working conditions may differ depending on department and occupation

University Benefits

1. UT Permian Basin offers an excellent compensation package including health, retirement, & fringe benefits for eligible employees.
2. Coverage includes medical, prescriptions, life insurance, AD&D, and matching retirement provided by UTPB.
3. You may also be eligible to add dental, vision, family coverage, & flex-spending accounts, additional retirement, and a few other coverages as options too.
4. Fringe benefits include tuition reimbursement (after one year of service), wellness breaks, employee assistant program (EAP), and meal deals, among other perks and discounts!
5. Our benefits package, along with an ample leave policy, make for a great total compensation package.

About the University

The University of Texas Permian Basin is located in Odessa, Texas. It was authorized by the Texas Legislature in 1969 and founded in 1973. The Permian Basin is one of the fastest-growing, culturally vibrant, economically invigorated regions of the country - full of industry, culture, and wide-open spaces. At the academic heart of this area sits The University of Texas Permian Basin - which every year, delivers smart, savvy leaders across the U.S.

As a regional, comprehensive institution, The University of Texas Permian Basin serves a diverse community of students from the region, the state, and beyond. Through excellence in student-centered teaching, learning, research, and public service, the University cultivates engaged citizens and impacts lives while advancing the technology and public interests of West Texas.

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UT Permian Basin takes great pride in being part of The University of Texas System, known for its exceptional academic success, breakthrough research, and international reputation for excellence and innovation. It includes 13 educational institutions throughout the state, including eight universities and five health institutions.

Home to over 7,500 enrolled students, UT Permian Basin benefits from the vast resources and support of the world-renowned University of Texas System yet is lean enough to foster a connected, tight-knit community while remaining financially accessible to any student. With an unwavering commitment to students, a strategic approach to designing higher education, and the resources to ensure academic success, UTPB is set to nurture the leaders who will go on to shape the future of West Texas and the nation.

Each year, over 250 teaching faculty deliver a highly educated and savvy workforce back into the communities of the Permian Basin and across the nation. UTPB offers 37 baccalaureate degree programs and more than 27 master's degree programs in the arts and sciences, business, engineering, education, and health and human performance-and the University continues to grow.

UTPB is committed to meaningful faculty and student research. The Office of Research and Sponsored Programs (ORSP) helps students and faculty find and secure grants to finance their academic and research efforts. The Research, Scholarly and Creative Activity (RSCA) program is an internal grant program administered by ORSP to encourage eligible full-time faculty to develop individual projects leading to the pursuit of external funding sources and the promotion of research, scholarly, and creative activities in all disciplines. Research centers include the Biomedical Research Center, Cyber Center, Nancy Fyfe Cardozer Gallery, Natural Resource Center, Roden Center for Entrepreneurship, Small Business Development Center, Texas Water and Energy Institute, and the Wagner Noel Performing Arts Center.

The Texas Higher Education Coordinating Board recognized UT Permian Basin as the first public university in the state to implement AVID strategies at the post-secondary level. The University offers Texas' first Early College High School that serves remote school districts using a blended online and in-person arrangement and with online dual credit courses available to schools throughout the state of Texas.

UT Permian Basin also offers residential, commuter, and online educational opportunities. Designated a Hispanic Serving Institution (HSI), almost half of UTPB's student population identifies as Hispanic. UTPB is also designated as a Minority Serving Institution (MSI). About half

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of the students at UTPB are first-generation college students.

In addition to its accredited and prestigious academic programs, the University boasts beautiful, state-of-the-art facilities that attract more than just the student population to its campus. The Wagner Noel Performing Arts Center is ranked as one of the top performing arts centers in the world and #1 in Texas for university-based centers. With a gorgeous exterior design referencing local geology and open sky themes, the facility is a source of pride for the campus and surrounding communities of Midland and Odessa. It is committed to providing various local and national acts to attract visitors of all income levels, ages, and artistic tastes. The \$81 million facility and USITT Merit Award Recipient for excellence in architecture hosts over 150 scheduled shows a year, ranging from Broadway and ballet to comedy and country music.

The campus is growing. The UT Permian Basin Engineering Building opened in 2019. The D. Kirk Edwards Family Human Performance Center opened in 2020. The busy Student Activity Center is the heart of campus life, offering group meeting and study spaces, hang out spots, food, and fitness.

Football is more than a beloved pastime in the Permian Basin. As the home of Friday Night Lights, football is written into our history and runs deep in the hearts of West Texans. The growing football and marching band program, coupled with a larger cheer and dance squad, is attracting new students excited about building new traditions at UTPB. UTPB football won the Lonestar Championship in 2023.

UT Permian Basin provides outstanding experiences for students and area residents by setting the standard for cooperation with surrounding communities via programs, events, and learning opportunities.

UTPB Values

Value Statement

- **Extra Mile Service** starts with an attitude of "yes," enables flexibility to go above and beyond, and is proactive in finding solutions.
- **Kindhearted** means being nice, positive, friendly, and respectful; being generous with your gifts and talents; and investing in the success and well-being of others.
- **Integrity** means doing right, even when no one else is looking; being forthright in your intentions, words, and actions; and being honest, honorable, and trustworthy.

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- **Collaboration** is a big tent mentality, being a partner who embraces and considers diverse perspectives and always being aware of and pursuing positive collective impact.
- **Innovation** inspired by curiosity, adaptability, and responsiveness; embracing the wildcatter spirit to be the solution.

Midland & Odessa

Though people from all over the country call the Permian Basin home, there's no shortage of southern hospitality. Neighboring cities Midland and Odessa are known for their laid-back, inviting communities that people around the country have come to associate with Texas towns. It's not all cowboys and the wild west in the Permian Basin. The two cities combined make for a thriving metropolis, home to 300,000 people, with plenty to do and see in the growing region - from a great variety of restaurants, museums, and theatres, to hiking, hunting, and enjoying the area's natural wonders.

Highlights:

- Only a four to five-hour drive to the great city of Dallas and the State Capital of Austin.
- Midland International Airport provides convenient air travel as well.
- Outdoor enthusiasts will find an essential stop at the I-20 Wildlife Preserve and Jenna Welch Nature Study Center. The 99-acre preserve is centered on a playa wetland and has a 2.4 mile trail system with an ADA-assessable trail loop, a 24-foot hawk observation tower, butterfly gardens, and feeding stations. A boardwalk that coasts for over 2,000 feet just above the wetlands with seven bird blinds is the perfect walk for birdwatchers. Just don't forget your binoculars!
- History buffs will enjoy seeing the first bell that hung at the Alamo at the Haley Library and History Center, as well as President George Bush's childhood home.
- The Permian Basin Petroleum Museum boasts the world's most extensive collection of antique oil drilling equipment, but it also has a gallery featuring minerals from around the globe and a Chaparral Race Car Gallery.
- If the Texas night sky isn't celestial enough, book a star party at the Marian Blakemore Planetarium, home to a state-of-the-art Spitz SciDome HD Projector, one of the few in the world.
- There's no shortage of nightlife, music festivals, art galleries, and ballet. If you love Broadway shows, you'll want to frequent the stunning Wagner Nol Performing Arts Center owned by the University.
- The area is home to minor league baseball, hockey, and football teams.
- If you come with an appetite, you're in the right place. Midland/Odessa is a hub for local culinary

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arts and cuisine.

- Texans 'lock to Odessa for their annual Beer and Wine Festival and Summer Evening Concert Series that aren't to be missed.
- The Permian Basin is the perfect starting point for the great American road trip; there's so much to explore within a three-hour radius. Head west toward the border of New Mexico to explore the limestone caves at Carlsbad Caverns National Park. Head south near the border of Mexico for hiking, biking, canoeing, or an extended camping trip within the gorgeous river canyons at Big Bend National Park. Even another country and cultures are waiting for you to explore three hours away if your passport is updated and ready to go.
- The Permian Basin has so much to offer in and around its one-of-a-kind location.

Our vision is that the University of Texas Permian Basin will be an innovative, responsive university that thinks large and lives local. We will lead in advancing education, research, economic competitiveness, and cultural enrichment.

Visit our social media sites below for more information.

[LinkedIn](#) [Facebook](#) [Instagram](#) [Twitter](#) [YouTube](#)

Thank you for your consideration in today's job market. We look forward to connecting with you more in the future.

To apply, visit

[https://zahr-prd-candidate-](https://zahr-prd-candidate-ada.utshare.utsystem.edu/psp/ZAHPRDADA/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS.CG_SEA)

[ada.utshare.utsystem.edu/psp/ZAHPRDADA/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS.CG_SEA](https://zahr-prd-candidate-ada.utshare.utsystem.edu/psp/ZAHPRDADA/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS.CG_SEA)

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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