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Downloaded On: Mar. 30, 2025 9:56pm Posted Dec. 5, 2024, set to expire Apr. 3, 2025

Job Title Postdoctoral Scholar - O'Donnell Center for

Behavioral Economics - Haas School of Business

**Department** Haas School of Business

**Institution** University of California Berkeley

Berkeley, California

Date Posted Dec. 5, 2024

**Application Deadline** 07/31/2025

Position Start Date Available immediately

Job Categories Post-Doc

Academic Field(s) Finance

**Economics** 

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**Job Description** 

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Postdoctoral Scholar - O'Donnell Center for Behavioral Economics - Haas School of Business

#### Position overview

**Position title:** Postdoctoral Scholar-Employee

**Salary range:** The UC academic salary scales set the minimum pay at appointment. See the following table for the current postdoctoral scholar salary scales: <a href="https://www.ucop.edu/academic-personnel-programs/\_files/2024-25/oct-2024-scales/t23.pdf">https://www.ucop.edu/academic-personnel-programs/\_files/2024-25/oct-2024-scales/t23.pdf</a> The current full-time salary range for post doc



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positions is \$66,737 - \$80,034. A reasonable estimate for this postdoctoral scholar position is \$66,737 to \$77,000. Final salary will be commensurate with level of experience.

Percent time: 100%

Anticipated start: August 1, 2025

Position duration: Two (2) years

Application Window

Open date:December 4, 2024

**Most recent review date:** Friday, Feb 28, 2025 at 11:59pm (Pacific Time)

Applications received after this date will be reviewed by the search committee if the position has not yet been filled.

Final date: Thursday, Jul 31, 2025 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

#### **Position description**

The O'Donnell Center for Behavioral Economics and Finance, housed jointly in the Haas School of Business and the Department of Economics, seeks applications for a Postdoctoral Scholar-Employee (Title Code 3252), with expertise in behavioral economics or behavioral finance, and strong econometric or theory training.

The Postdoctoral Scholar will be part of Berkeley's O'Donnell Center for Behavioral Economics and Finance, housed jointly in the Haas School of Business and the Department of Economics. The center's mission is to support rigorous academic research in various areas of behavioral economics, including all areas of applied microeconomics, financial economics, macro-finance, political economy, public economics, and health economics. We also pursue research in collaboration with researchers in neuroscience, cognitive science, and medicine. Ulrike Malmendier and Stefano Della Vigna, both joint faculty members at the Haas School of Business and the Department of Economics, co-direct the center. Faculty from the departments of Agricultural and Resource Economics, Economics, the Haas Business School, the School of Public Health, the Goldman School of Public Policy, and the Information School are affiliated with the initiative.



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Ulrike Malmendier will be the primary faculty lead. Areas of research interest include, but are not limited to:

- models and empirical evidence of belief formation in macro-finance, especially work on experience effects and memory formation;
- household decision-making: household finance, health choices, consumption
- firm decision-making: corporate finance and in particular managerial biases, including overconfidence, sunk-cost fallacy, and hindsight bias;
- neuroscience foundations of modern models of belief formation and economic/financial decision-making mental health, trauma.

Applicants are expected to pitch their existing research. They may also at their discretion (1) propose possible areas of

collaboration, including concrete project ideas, and (2) contribute to possible projects of collaboration proposed by us.

#### Qualifications

Basic qualifications (required at time of application)

Ph.D. (or equivalent international degree), or enrolled in a Ph.D. (or equivalent international degree) program at the time of application.

## Additional qualifications (required at time of start)

- Ph.D. (or equivalent international degree) by the start date.
- No more than two years of post-degree research experience.

## Preferred qualifications

- All candidates with a Ph.D. (or equivalent international degree) by start date in economics, finance, and related fields with interest in studying themes related to behavioral economics behavioral finance, and applied economics are invited to apply.
- Scholars with strengths in applied microeconometrics, field experiments, and applied data science (including machine learning and computational methods for working with unstructured data) are particularly encouraged.

## **Application Requirements**



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### **Document requirements**

- Curriculum Vitae Your most recently updated C.V.
- Cover Letter
- Statement of Research
- Statement on Contributions to Diversity, Equity, Inclusion, and Belonging Statement on your
  contributions to diversity, equity, inclusion, and belonging in research, teaching, and service,
  including information about your record of activities to date, and plans for contributing if hired at
  UC Berkeley. More Information and guidelines.

### Reference requirements

• 2-6 letters of reference required

Apply link: https://aprecruit.berkeley.edu/JPF04655

Help contact: dbeausoleil@berkeley.edu

#### **About UC Berkeley**

UC Berkeley is committed to diversity, equity, inclusion, and belonging. The excellence of the institution requires an environment in which the diverse community of faculty, students, and staff are welcome and included. Successful candidates will demonstrate knowledge and skill related to ensuring equity and inclusion in the activities of their academic position (e.g., teaching, research, and service, as applicable).

The University of California, Berkeley is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

Please refer to the <u>University of California's Affirmative Action Policy</u> and the <u>University of California's</u> Anti-Discrimination Policy.

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the <a href="UC Berkeley statement of confidentiality">UC Berkeley statement of confidentiality</a>



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prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

As a condition of employment, the finalist will be required to disclose if they are subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct, are currently being investigated for misconduct, left a position during an investigation for alleged misconduct, or have filed an appeal with a previous employer.

- "Misconduct" means any violation of the policies or laws governing conduct at the applicant's
  previous place of employment, including, but not limited to, violations of policies or laws
  prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination,
  dishonesty, or unethical conduct, as defined by the employer.
- UC Sexual Violence and Sexual Harassment Policy
- UC Anti-Discrimination Policy for Employees, Students and Third Parties
- APM 035: Affirmative Action and Nondiscrimination in Employment

## Job location

2220 Piedmont Ave, Berkeley, CA 94720

To apply, visit https://aprecruit.berkeley.edu/JPF04655

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact



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