

Dean - Haas School of Business
University of California Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=250766>

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Posted Dec. 20, 2024, set to expire Apr. 18, 2025

Job Title	Dean - Haas School of Business
Department	Haas School of Business
Institution	University of California Berkeley Berkeley, California
Date Posted	Dec. 20, 2024
Application Deadline	05/01/2025
Position Start Date	Available immediately
Job Categories	Dean Professor
Academic Field(s)	Business - General
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Dean - Haas School of Business

Position overview

Position title: Dean, Haas School of Business

Salary range: The posted University of California Deans' Salary Bands (<https://www.ucop.edu/academic-personnel-programs/compensation/deans-salary-structure/deans-salary-bands.html>) set the pay ranges for deans. The Dean of the Haas School of Business position is in Band 3: \$287,500 - \$800,400.

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Anticipated start: July 1, 2025

Review timeline: Screening of complete applications will begin immediately. This position is open until filled, however, for best consideration, please submit materials by January 21, 2025.

Application Window

Open date: December 19, 2024

Most recent review date: Monday, Feb 3, 2025 at 11:59pm (Pacific Time)

Applications received after this date will be reviewed by the search committee if the position has not yet been filled.

Final date: Thursday, May 1, 2025 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

Position description

The University of California, Berkeley, the nation's premier public research university, invites nominations and applications for the position of Dean of the [UC Berkeley Walter A. Haas School of Business](#) (Berkeley Haas).

Berkeley Haas has a rich history of innovation and excellence. Founded in 1898 as the first U.S. business school at a public university, the School is one of the world's leading producers of new ideas and knowledge in all areas of business that influence both business and society. In recent years, Berkeley Haas has celebrated milestones such as [record-setting philanthropic support](#), the launch of innovative academic programs, and an increased focus on interdisciplinary initiatives like [sustainability and climate innovation](#). Among its many exciting initiatives, Berkeley Haas also was recently chosen to lead a transformative regional research innovation hub, [supported by a \\$15 million grant from the National Science Foundation](#), to bridge the gap between academia and entrepreneurship across the Northwest.

As the [highest ranked public business school in the country](#) by U.S. News and World Report, Berkeley Haas stands at the forefront of innovation, entrepreneurship, and academic excellence. Situated within the vibrant San Francisco Bay Area, Berkeley Haas offers unmatched opportunities for its students, faculty, and alumni through its proximity to Silicon Valley, global financial markets, and key public policy hubs. With its vibrant entrepreneurial context, globally recognized faculty, and deep dedication to social impact, Berkeley Haas has a powerful foundation to advance its aspirations for continued

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excellence and positioning as a global leader in business education.

Building on the School's many strengths, the next Dean will be an inclusive and strategic visionary who listens deeply and excels at fostering collaborations across diverse stakeholders - including the School, University, alumni network, and business community. This leader will need to navigate the complexities of a public university, serve as a dynamic public advocate for both Haas and UC Berkeley, deeply value shared governance, and promote campus-wide partnerships to successfully advance the University's mission. By skillfully balancing the School's priorities in research, teaching, and fundraising in this context, the next Dean will define Berkeley Haas's north star and chart a bold path for the future that positions Berkeley Haas at the forefront of innovation, social responsibility, and global impact in today's dynamic global business education landscape. To be successful, the Dean will address the following set of opportunities and challenges, outlined below:

- Develop, communicate, and execute a bold shared vision for Berkeley Haas that positions it for the future of business, technology, and society
- Strategically steward and grow the School's resources to achieve the vision and ambitions of the Berkeley Haas community
- Build on the School's academic excellence and embrace innovation
- Continue to prioritize, embrace, and promote diversity and inclusion across the School
- Recruit, retain, and support an exceptional faculty and staff
- Support the academic and professional success of Berkeley Haas students
- Elevate and position Berkeley Haas's distinct brand to amplify its impact locally, nationally, and globally

For the full position profile, please visit: <https://www.imsearch.com/open-searches/university-california-berkeley-haas-school-business/dean>.

The successful candidate will be a collaborative and forward-thinking leader with the leadership, management, fundraising, and scholarly abilities necessary to succeed as the Dean of Berkeley Haas. Applicants must have a doctoral degree (or equivalent international degree) at the time of application and submit a CV or resume; a letter of interest addressing the themes in this profile is strongly encouraged. This position is open until filled; however, **for best consideration, please submit materials by January 21, 2025.**

Applicants must apply directly to UC Berkeley at: <https://aprecruit.berkeley.edu/JPF04497>.
Electronic submission of materials is required.

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Inquiries, nominations, and referrals should be sent to the Isaacson, Miller team, listed below.

Cati Mitchell-Crossley, David Bellshaw, Leslie Lemus, and Cara Meyers
Isaacson, Miller

<https://www.imsearch.com/open-searches/university-california-berkeley-haas-school-business/dean>

This position is a sensitive position and is subject to a criminal background check.

More Info: <https://evcp.berkeley.edu/dean-haas-school-business-2024>

School: <https://haas.berkeley.edu/>

Qualifications

Basic qualifications (required at time of application)

Applicants must have a doctoral degree (or equivalent international degree) at the time of application.

Additional qualifications (required at time of start)

Candidates must possess a distinguished record of scholarship and teaching appropriate for a tenured appointment as a full professor at the University of California, Berkeley.

Application Requirements

Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Letter of Interest - A letter of interest addressing the themes in this profile is strongly encouraged at the time of application and will be required for those who advance to the next step of the search process.
(Optional)
- Other Document (Optional)
- Other Document (Optional)
- Other Document (Optional)

Apply link: <https://aprecruit.berkeley.edu/JPF04497>

Help contact:

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jantz@berkeley.edu

About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging. The excellence of the institution requires an environment in which the diverse community of faculty, students, and staff are welcome and included. Successful candidates will demonstrate knowledge and skill related to ensuring equity and inclusion in the activities of their academic position (e.g., teaching, research, and service, as applicable).

The University of California, Berkeley is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

Please refer to the [University of California's Affirmative Action Policy](#) and the [University of California's Anti-Discrimination Policy](#).

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the [UC Berkeley statement of confidentiality](#) prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

As a condition of employment, the finalist will be required to disclose if they are subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct, are currently being investigated for misconduct, left a position during an investigation for alleged misconduct, or have filed an appeal with a previous employer.

- "Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer.
- [UC Sexual Violence and Sexual Harassment Policy](#)
- [UC Anti-Discrimination Policy for Employees, Students and Third Parties](#)
- [APM - 035: Affirmative Action and Nondiscrimination in Employment](#)

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California Berkeley

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