

OPEN-RANK FACULTY POSITION IN
ORGANIZATIONAL BEHAVIOR/HRM
Nanyang Technological University

Direct Link: <https://www.AcademicKeys.com/r?job=251856>

Downloaded On: Apr. 18, 2025 6:53am

Posted Jan. 20, 2025, set to expire May 22, 2025

Job Title	OPEN-RANK FACULTY POSITION IN ORGANIZATIONAL BEHAVIOR/HRM
Department	Nanyang Business School
Institution	Nanyang Technological University Singapore, Singapore, Singapore
Date Posted	Jan. 20, 2025
Application Deadline	until filled
Position Start Date	Apr. 1, 2025
Job Categories	Assistant Professor
Academic Field(s)	Human Resources Business - General Organizational Studies
Job Website	http://www.ntu.edu.sg
Apply By Email	jdshaw@ntu.edu.sg

Job Description

The Nanyang Business School (NBS) at Nanyang Technological University (NTU) invites applications for an **open-rank** faculty position in the areas of Organizational Behavior and/or HRM. The position is open to topic area within these broad domains. For senior (associate, full) applicants, candidates with excellent research profiles, international experience, and experience or interest in teaching in graduate-level and executive programs will be favored.

About the Division:

The faculty in the **Leadership, Management, and Organization** division regularly publish in the top management journals including *Academy of Management Journal*, *Academy of Management Review*, *Journal of Applied Psychology*

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, *Organization Science*, and *Strategic Management Journal*, among others. The division also includes several faculty who hold or have held associate and chief editor positions at major management and psychology journals, including *AMJ*, *JPSP*, and *HRM*. Current interest areas among our research faculty include social networks, work transitions and adjustment, turnover, cultural intelligence, well-being, financial incentives, leadership, ethics, and teams, among other topics.

About the School:

As a premier business school in a leading technological university, Nanyang Business School (NBS) is the nexus of world-class innovation, research, and business education. Situated within NTU's technology and innovation ecosystem, we are uniquely positioned to create and share knowledge on how cutting-edge technologies can be leveraged for enterprise transformation and a smart economy. Located in Singapore, the heart of East-West culture and business, NBS aims to develop leaders who can innovate for the future, lead and transform organizations with cultural dexterity, and build sustainable enterprises in Asia and globally. NBS is situated in the state-the-art, eco-friendly new Gaia, the largest wooden building in Asia (<https://www.ntu.edu.sg/business/news-events/news/story-detail/welcome-to-gaia>).

NBS is AACSB- and EQUIS-accredited and is consistently ranked among the top 40 in the FT Global rankings.

About NTU:

A research-intensive public university, Nanyang Technological University, Singapore (NTU Singapore) has 33,000 undergraduate and postgraduate students in the Engineering, Business, Science, Humanities, Arts, & Social Sciences, and Graduate colleges. It also has a medical school, the Lee Kong Chian School of Medicine, established jointly with Imperial College London.

NTU is also home to world-class autonomous institutes—the National Institute of Education, S Rajaratnam School of International Studies, Earth Observatory of Singapore, and Singapore Centre for Environmental Life Sciences Engineering—and various leading research centres such as the Nanyang Environment & Water Research Institute (NEWRI) and Energy Research Institute @NTU (ERI@N).

NTU is ranked amongst the world's top universities by QS (mostly recently 15th) and is consistently named the world's top young university. The University's main campus is frequently listed among the Top 15 most beautiful university campuses in the world and has 57 Green Mark-certified (equivalent to LEED-certified) buildings, of which 95% are certified Green Mark Platinum. Apart from its main campus, NTU also has a campus in Novena, Singapore's healthcare district.

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Under the NTU Smart Campus vision, the University harnesses the power of digital technology and tech-enabled solutions to support better learning and living experiences, the discovery of new knowledge, and the sustainability of resources.

For more information, visit www.ntu.edu.sg.

Requirements:

Applicants should possess a Ph.D. degree from a recognized university. Preferred candidates will have an outstanding research record in top-tier management-journal publications in top journals, especially those in the field of management (e.g., *AMJ*, *AMR*, *SMJ*, *JAP*, *PPsych*, *OBHDP*, *ASQ*, and *OrgSci*). In addition, applicants must show promise or evidence of teaching excellence.

Key Benefits:

NBS offers an internationally competitive salary commensurate with the candidate's qualifications and experience, as well as funding support for research and conference travel. The University will also provide subsidized on-campus housing, whereby residents have easy access to sports, F&B, childcare, and healthcare facilities. Faculty members also enjoy a low-tax environment (tax rate for the first US\$100,000 income averages about 10%).

Application:

Applicants should submit the following documents via the NTU career portal by clicking APPLY.

- Cover Letter
- Curriculum vitae with a full list of publications
- Short statements of research and teaching interests
- Published articles/working papers (at least 2 of them)
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Three (3) references with addresses, email addresses and phone numbers

Cover letter to be addressed to:

Professor Jason D. Shaw

Shaw Foundation Chair in Business

Head, Division of Leadership, Management & Organization

Nanyang Business School

Nanyang Technological University

Singapore 639798

jdshaw@ntu.edu.sg

The position will remain open until filled.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Jason Shaw
Nanyang Business School
Nanyang Technological University
Singapore, Singapore
Singapore

Contact E-mail jdshaw@ntu.edu.sg