

**POSTDOCTORAL RESEARCHER IN ORGANIZATION  
AND MANAGEMENT THEORY OR STRATEGY (3 + 1  
years)  
Aalto University**

Direct Link: <https://www.AcademicKeys.com/r?job=252085>

Downloaded On: Aug. 24, 2025 2:26am

Posted Jan. 24, 2025, set to expire Dec. 31, 2025

**Job Title** POSTDOCTORAL RESEARCHER IN ORGANIZATION  
AND MANAGEMENT THEORY OR STRATEGY (3 + 1  
years)

**Department** E706 Dept. Management Studies

**Institution** Aalto University  
, , Finland

**Date Posted** Jan. 24, 2025

**Application Deadline** Open until filled

**Position Start Date** Available immediately

**Job Categories** Post-Doc

**Academic Field(s)** General Management

**Job Website** [https://aalto.wd3.myworkdayjobs.com/aalto/job/Otaniemi-Espoo-Finland/POSTDOCTORAL-RESEARCHER-IN-ORGANIZATION-AND-MANAGEMENT-THEORY-OR-STRATEGY--3---1-years-\\_R42055](https://aalto.wd3.myworkdayjobs.com/aalto/job/Otaniemi-Espoo-Finland/POSTDOCTORAL-RESEARCHER-IN-ORGANIZATION-AND-MANAGEMENT-THEORY-OR-STRATEGY--3---1-years-_R42055)

**Apply By Email**

**Job Description**

Aalto University is where science and art meet technology and business. We shape a sustainable future by making research breakthroughs in and across our disciplines, sparking the game changers of tomorrow and creating novel solutions to major global challenges. Our community is made up of 13 000 students, 400 professors and close to 4 500 other faculty and staff working on our dynamic campus in Espoo, Greater Helsinki, Finland. Diversity is part of who we are, and we actively work to ensure our community's diversity and inclusiveness. This is why we warmly encourage qualified candidates from all backgrounds to join our community.

[url=https://www.aalto.fi/en/school-of-business]The Aalto University School of Business is the leading

**POSTDOCTORAL RESEARCHER IN ORGANIZATION  
AND MANAGEMENT THEORY OR STRATEGY (3 + 1  
years)  
Aalto University**

Direct Link: <https://www.AcademicKeys.com/r?job=252085>

Downloaded On: Aug. 24, 2025 2:26am

Posted Jan. 24, 2025, set to expire Dec. 31, 2025

business school in Finland. The School belongs to the select group of business schools that have been granted the most important international quality accreditations in its field. It aspires to be among the best business schools in Europe in terms of research excellence, a portfolio of pioneering B.Sc., M.Sc., Ph.D., and executive education programs, and contributions to society.

The Department of Management Studies invites applications for  
**POSTDOCTORAL RESEARCHER IN ORGANIZATION AND MANAGEMENT THEORY OR  
STRATEGY (3 + 1 years)**

We are looking to hire a junior academic conducting research in organization and management theory or strategy. The Postdoctoral Researcher position is within the Organization and Management Group in the Department of Management Studies at Aalto University School of Business (<http://management.aalto.fi>).

The department comprises several very competitive groups of organization and management theory and strategy but also human resource management, organizational behavior and sustainability management researchers, who publish in leading management journals such as AMJ, AMR, ASQ, JBE, Organization Studies, and SMJ, among others. Moreover, the department has a lively, international research community with numerous doctoral students, postdoctoral researchers, and faculty members from several countries.

#### Our expectations

The Postdoctoral Researcher position is intended to allow the chosen researcher to pursue their research agenda and to develop personal competencies. We expect the candidate to conduct high quality research with potential to publish in the best international journals in the area of Organization and Management Studies or Strategy. The position is associated with a low teaching load; that is, one course per academic year. In addition, the position includes master's thesis supervision and an opportunity to be involved in doctoral education.

#### Your experience and ambitions

We look for scholars who are completing, or have completed within the past four years, their doctoral studies in a relevant field of study. The applicants should have demonstrated the ability to conduct research independently, to have potential to publish in high-quality scholarly journals, and to teach competently. The position requires fluent skills in the English language.

The Postdoctoral Researcher is required to be in residence for the duration of the appointment. The dates of the employment relationship can be negotiated, ideally commencing during the Autumn 2025.

**POSTDOCTORAL RESEARCHER IN ORGANIZATION  
AND MANAGEMENT THEORY OR STRATEGY (3 + 1  
years)  
Aalto University**

Direct Link: <https://www.AcademicKeys.com/r?job=252085>

Downloaded On: Aug. 24, 2025 2:26am

Posted Jan. 24, 2025, set to expire Dec. 31, 2025

**What we offer**

This Postdoctoral Researcher position is a fixed-term position for 3 years (with possible extension up to 4 years). The expected starting salary for a Postdoctoral Researcher is approximately 4300 €/month (income before deduction of taxes), depending on experience and qualifications. As an employer, Aalto University provides excellent learning and development opportunities as well as occupational health care services, versatile exercise services, and other employee benefits. Aalto University provides a great working environment: \*

Meaningful and inspiring environment. We are proud of our purpose to shape a sustainable future. We spark the game changers of tomorrow, and renew society with research-based knowledge, creativity, and an entrepreneurial mindset. \*

Culture that inspires and includes everyone. All our work is guided by the values of the university: responsibility, courage, and collaboration. It's the people who create Aalto, now and in the future. We want to be an open community where equality and inclusion enable curiosity, innovation, collaboration and wellbeing. \*

Responsible and meaningful role with true impact in our University's/ School's success, and in the end, in the wellbeing and development of our society. \*

Support, coaching and sparring when you feel you need it. \*

Great possibilities for competence development and learning. We constantly keep learning to find the most impactful ways to empower - and invest in - our people.

Our vast array of professional development opportunities means you will grow and learn, having the chance to participate actively in staff trainings and development projects based on your interests and needs.

We work in a hybrid format, and the primary workplace is Otaniemi, Espoo. The Otaniemi campus is a thriving and connected community. Life at the campus is vibrant and filled with world-class architecture, calming nature, and a variety of cafes, restaurants, services and good connections to Helsinki and local communities with the metro and tram lines.

**For more Information**

For further information, please contact Professor Nina Granqvist,  
[url=mailto:nina.granqvist@aalto.fi]nina.granqvist@aalto.fi or for questions relating to the recruitment process, HR Partner Jenna Knuutinen,  
[url=mailto:jenna.knuutinen@aalto.fi]jenna.knuutinen@aalto.fi.

**Join us!**

If you want to join our community, please submit your application through our recruitment system  
[url=https://aalto.wd3.myworkdayjobs.com/en-US/aalto/details/POSTDOCTORAL-RESEARCHER-IN-]

POSTDOCTORAL RESEARCHER IN ORGANIZATION  
AND MANAGEMENT THEORY OR STRATEGY (3 + 1  
years)  
Aalto University

Direct Link: <https://www.AcademicKeys.com/r?job=252085>

Downloaded On: Aug. 24, 2025 2:26am

Posted Jan 24, 2025, set to expire Dec 31, 2025

ORGANIZATION-AND-MANAGEMENT-THEORY-OR-STRATEGY-3-1-years-\_R42055]Workday no later than Thursday March 6, 2025 at 23:59 EET (UTC+3). Aalto University's employees and visitors should apply for the position by using their existing Workday user account. Please see how to do it [[url=https://www.aalto.fi/en/services/how-to-apply-internal-job](https://www.aalto.fi/en/services/how-to-apply-internal-job)]here. Interviews will be held during the spring.

Your application should include all of the following documents, in English: \*

Cover letter \*

Curriculum Vitae \*

List of publications and working papers \*

Names and contact information for two references \*

Description of teaching experience \*

A job market paper that demonstrates your skills and research programme (can be either solo or co-authored)

Aalto University reserves the right for justified reasons to leave the position open, to extend the application period and to consider candidates who have not submitted applications during the application period.

#### About Finland

Finland is a great place for living with or without family - it is a safe, politically stable and well-organized Nordic society. Finland is consistently ranked high in quality of life and was just listed again as the happiest country in the world: [[url=https://worldhappiness.report/news/its-a-three-peat-finland-keeps-top-spot-as-happiest-country-in-world/](https://worldhappiness.report/news/its-a-three-peat-finland-keeps-top-spot-as-happiest-country-in-world/)]https://worldhappiness.report/news/its-a-three-peat-finland-keeps-top-spot-as-happiest-country-in-world/. For more information about living in Finland: [[url=https://www.aalto.fi/en/careers-at-aalto/living-in-finland](https://www.aalto.fi/en/careers-at-aalto/living-in-finland)]https://www.aalto.fi/en/careers-at-aalto/living-in-finland & [[url=https://www.aalto.fi/en/services/welcome-to-aalto-university-and-finland-info-package](https://www.aalto.fi/en/services/welcome-to-aalto-university-and-finland-info-package)]https://www.aalto.fi/en/services/welcome-to-aalto-university-and-finland-info-package.

#### More about Aalto University:

[[url=https://www.aalto.fi/en/open-positions](https://www.aalto.fi/en/open-positions)]Aalto.fi

[[url=https://www.youtube.com/user/aaltouniversity](https://www.youtube.com/user/aaltouniversity)]youtube.com/user/aaltouniversity

[[url=https://www.linkedin.com/school/aalto-university/](https://www.linkedin.com/school/aalto-university/)]linkedin.com/school/aalto-university/

[[url=https://www.facebook.com/aaltouniversity](https://www.facebook.com/aaltouniversity)]www.facebook.com/aaltouniversity

[[url=https://instagram.com/aaltouniversity](https://instagram.com/aaltouniversity)]instagram.com/aaltouniversity

[[url=https://twitter.com/aaltouniversity](https://twitter.com/aaltouniversity)]twitter.com/aaltouniversity

To view information about Workday Accessibility, please click

**POSTDOCTORAL RESEARCHER IN ORGANIZATION  
AND MANAGEMENT THEORY OR STRATEGY (3 + 1  
years)  
Aalto University**

Direct Link: <https://www.AcademicKeys.com/r?job=252085>

Downloaded On: Aug. 24, 2025 2:26am

Posted Jan. 24, 2025; set to expire Dec. 31, 2025.

[url=http://www.aalto.fi/en/services/workday-recruiting-system-accessibility-interaction-overview]here.

Please see more of our Open Positions [url=http://www.aalto.fi/en/open-positions]here.

**Contact Information**

Please reference Academickeys in your cover letter when  
applying for or inquiring about this job announcement.

**Contact**

Finland