

**Tenure-Track, Open Rank Professor in Management
Florida International University**

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Posted Apr. 15, 2025, set to expire Aug. 17, 2025

Job Title	Tenure-Track, Open Rank Professor in Management
Department	Department of Global Leadership and Management https://business.fiu.edu/academics/departments/global-leadership-and-management/
Institution	Florida International University Miami, Florida
Date Posted	Apr. 15, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Assistant Professor Associate Professor Professor
Academic Field(s)	Organizational Studies MBA & Executive MBA Human Resources General Management Business Ethics Business - General
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Job Description	

The Department of Global Leadership and Management within the College of Business invites applications for a tenure-track open-rank position in Management to begin during the academic year

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25-26 (targeted start dates are Fall 2025 or Spring 2026). The advertised position is at the Assistant Professor level but exceptional candidates at Associate and Professor ranks may also be considered pending approval for hiring at those ranks. Doctoral candidates completing their PhD in AY 25-26 are also encouraged to apply. The position requires a Ph.D. in Management, Human Resources, or a related field of study (e.g., industrial psychology, organizational psychology). Applicants should have a record of demonstrated excellence as a scholar and teacher, and evidence of strong research productivity.

The Department of Global Leadership and Management houses a nationally ranked Master of Science in Human Resource Management (MSHRM) and BBA in Human Resource Management. We are especially interested in applicants who can teach effectively in these high priority programs. We also offer a BBA in Management, as well as a Ph.D., which focuses on topics related to Organizational Behavior, Human Resources, Leadership and Cross-cultural Management. The undergraduate and graduate programs are offered in a traditional format as well as a fully online format.

Our faculty are well-regarded scholars in the fields of Human Resources, Leadership, Organizational Behavior, and International Management and have published in the field's best journals, including Academy of Management Journal, Administrative Science Quarterly, Strategic Management Journal, Academy of Management Annals, Journal of Applied Psychology, and Personnel Psychology. They also serve on editorial boards of top journals including Journal of Applied Psychology, Personnel Psychology, Leadership Quarterly, and Journal of Management. Faculty include Dr. Juan Sanchez, Dr. Modesto Maidique, Dr. Carolina Gomez, Dr. Nathan Hiller, Dr. Hock-Peng Sin, Dr. Kisha Jones, Dr. Chaitali Kapadia, Dr. Yuhan Zhan, Dr. Lindsay Larson, and Dr. Ravi Gajendran (Department Chair).

Qualified candidates are encouraged to apply to Job Opening ID **534751** at careers.fiu.edu. Applicants should provide their curriculum vitae, cover letter, research and teaching statements as well as any recent teaching evaluations in a single pdf file. Candidates will be requested to provide names and contact information for at least three (3) references who will be contacted as determined by the search committee. Please contact Dr. Hock-Peng Sin, Chair - Search Committee, with any inquiries regarding this position. To receive full consideration, applications and required materials should be received by May 15, 2025. Review will continue until the position is filled.

EEO/AA Policy

FIU is a State University System of Florida member, Equal Opportunity, Equal Access, and Affirmative Action Employer for individuals with disabilities and veterans. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, disability, or protected veteran status. For inquiries regarding nondiscrimination, contact FIU's Office of Civil Rights Compliance and Accessibility at

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Dr. Hock-Peng Sin
Department of Global Leadership and Management
Florida International University
Miami, FL

Contact E-mail hsin@fiu.edu