

Assistant/Associate Professor in Human Resource
Management
Hamdan Bin Mohammed e-University

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Posted Apr. 24, 2025, set to expire Sep. 6, 2025

Job Title Assistant/Associate Professor in Human Resource
Management

Department

Institution Hamdan Bin Mohammed e-University
Dubai Academic City, , United Arab Emirates

Date Posted Apr. 24, 2025

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Assistant Professor
Associate Professor

Academic Field(s) Human Resources

Job Website <https://www.hbmsu.ac.ae/about/employment/assistantassociate-professor-human-resource-management>

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Job Description

Assistant/Associate Professor in Human Resource Management

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Hamdan Bin Mohammed Smart University (HBMSU) is a licensed and accredited university in Dubai, the UAE, recognized globally for its commitment to delivering learner-cantered, high-quality smart learning. In alignment with our mission to foster innovative education, we invite applications for a full-time Assistant/Associate Professor position in the Human Resource Management program.

Main roles & responsibilities

The successful candidate will play a vital role within the Academic Affairs team and will be expected to be present on the Dubai campus during working hours. Responsibilities include:

- **Teaching:** Deliver engaging courses utilizing advanced online learning platforms and innovative smart technologies.
- **Curriculum Development:** Design instructional materials and e-content tailored to the field of Human Resource Management.
- **Mentorship:** Guide, advise, and mentor students throughout their academic journeys.
- **Professional Development:** Create and facilitate professional short courses and workshops aimed at specific target groups and professional communities.
- **Research Excellence:** Enhance the academic landscape by publishing research findings in high-quality, peer-reviewed journals. Developing proposals and pursue funding opportunities for research related to human resource management or associated fields are a plus.
- **Service:** Undertake necessary responsibilities to support academic programs and their accreditations.

Required qualification & skills

Candidates should possess the following qualifications and skills:

- A Ph.D. in Human Resource Management from an AACSB-accredited university.
- The candidate should be capable of teaching at undergraduate and graduate levels.
- A demonstrated record of successful teaching experience at an AACSB accredited university.
- Experience in online/e-learning environments is preferred.
- Ability to integrate industry insights into curriculum development and classroom instruction.
- Proven capability in developing and delivering professional workshops.

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Rank and Appointment:

Candidates will be appointed as Assistant or Associate Professor based on the following criteria:

- A minimum of 5 years of academic experience in a university setting for the Associate Professor position.
- A strong research profile with high-quality publications and impactful contributions.
- Evidence of holding the same title at the time of application or from the last employing institution.

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

United Arab Emirates