

Lecturer in Entrepreneurship (permanent)
Aalto University

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Posted May 22, 2025, set to expire Dec. 31, 2025

Job Title Lecturer in Entrepreneurship (permanent)
Department E706 Dept. Management Studies
Institution Aalto University
, , Finland

Date Posted May 22, 2025

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Lecturer/Instructor

Academic Field(s) Entrepreneurship

Job Website https://aalto.wd3.myworkdayjobs.com/aalto/job/Otaniemi-Espoo-Finland/Lecturer-in-Entrepreneurship-permanent-_R43323

Apply By Email

Job Description

Aalto University is where science and art meet technology and business. We shape a sustainable future by making research breakthroughs in and across our disciplines, sparking the game changers of tomorrow and creating novel solutions to major global challenges. Our community is made up of 13 000 students, 400 professors and close to 4 500 other faculty and staff working on our dynamic campus in Espoo, Greater Helsinki, Finland. Diversity is part of who we are, and we actively work to ensure our community's diversity and inclusiveness. This is why we warmly encourage qualified candidates from all backgrounds to join our community.

[url=https://www.aalto.fi/en/school-of-business]The Aalto University School of Business is the leading business school in Finland. The School belongs to the select group of business schools that have been granted the most important international quality accreditations in its field. It aspires to be among the best business schools in Europe in terms of research excellence, a portfolio of pioneering B.Sc., M.Sc.,

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Ph.D., and executive education programs, and contributions to society.

The Department of Management Studies invites applications for

Lecturer position (permanent) in Entrepreneurship

We are now looking for a University Lecturer to teach, inspire and support our students at Aalto University's School of Business. We are looking for someone who can guide future innovators and startup founders. The position is within the Entrepreneurship Unit at the Department of Management Studies. In this role you will have a chance to make an impact by empowering students to explore their entrepreneurial potential and develop innovative and creative mindsets, fostering a thriving entrepreneurship education and culture at the university. Through engaging learning experiences and collaborations with entrepreneurial ecosystem partners, you will help shape the next generation of entrepreneurial leaders. We would like you to start on 1.10.2025, though a different date may be agreed upon. Join us in shaping the future!

Your role and goals

The ideal candidate would be someone who meets the below criteria, especially through showing experience in entrepreneurship research, startup experience, as well as university-related teaching experience in the broader field of entrepreneurship.

The successful applicant can demonstrate the ability to

- deliver high-quality teaching in different areas of entrepreneurship, with a specific focus on helping students --launch and build their own businesses (at BSc and MSc level)
- design and develop educational materials and offerings at a course, module or programme level
- participate in interdisciplinary teaching collaborations that aim at supporting startups from a variety of fields and technological backgrounds
- stay on the forefront of AI based innovations to support student learning
- supervise undergraduate and graduate students' thesis work
- foster connections between our student community and the wider entrepreneurial ecosystem, especially startup-oriented activities
- carry out independent as well as collaborative academic research
- work effectively in a team and communicate effectively in English, both orally and in writing
- participate in administrative tasks and strategic decision-making at the level of the Entrepreneurship Unit and the Department of Management Studies
- promote Aalto University's educational and academic reputation

Preference is for applicants who hold a doctorate or are working towards one, which can be from any

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of a number of disciplines provided that the candidate's teaching expertise and focus lies clearly in entrepreneurship. Employment duties need to be performed in Finland.

What we offer

Permanent and full-time position, which will be filled at either University Teacher, [\[url=https://www.aalto.fi/en/teaching-and-learning/lecturer-career-system\]](https://www.aalto.fi/en/teaching-and-learning/lecturer-career-system)University Lecturer or Senior University Lecturer level. The selected candidate is expected to start the position on October 1, 2025, but a later starting date is negotiable. The position comes with a competitive salary that is determined based on experience and qualifications of chosen candidate according to the salary system of Aalto University. In addition, Aalto University provides its [\[url=https://www.aalto.fi/en/careers-at-aalto/living-in-finland\]](https://www.aalto.fi/en/careers-at-aalto/living-in-finland)employees with occupational health care services and retirement benefits.

We offer the successful candidate the opportunity to teach and do research in a vibrant and active international community. There are also ample opportunities for cross-disciplinary teaching and research collaboration across Aalto University.

Meaningful and inspiring environment. We are proud of our purpose to shape a sustainable future. We spark the game changers of tomorrow, and renew society with research-based knowledge, creativity and an entrepreneurial mindset.

Culture that inspires and includes everyone. All our work is guided by the values of the university: responsibility, courage, and collaboration. It's the people that create Aalto, now and in the future. We want to be an open community where equality and inclusion enable curiosity, innovation, collaboration and wellbeing.

Responsible and meaningful role with true impact on our University's/School's success, and in the end, in the wellbeing and development of our society.

Support, coaching and sparring when you feel you need it.

Great possibilities for competence development and learning. We constantly keep learning to find the most impactful ways to empower - and invest in - our people.

Our vast array of professional development opportunities means you will grow and learn, having the chance to participate actively in staff trainings and development projects based on your interests and needs. There is great freedom in your role, and we have a flexible modern working culture. We value

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work-life balance and well-being in all aspects of life.

The primary workplace is Otaniemi, Espoo. The Otaniemi campus is a thriving and connected community of 100 nationalities, 13,000 students and 4,500 employees. Life at the transformed campus is vibrant and filled with amazing architecture, calming nature, and a variety of cafes, restaurants, services and good connections along the recently opened metro line.

About us

Our [\[url=https://www.aalto.fi/en/department-of-management-studies/people-in-entrepreneurship\]](https://www.aalto.fi/en/department-of-management-studies/people-in-entrepreneurship)Entrepreneurship Unit at the Department of Management Studies contributes to the [\[url=https://www.aalto.fi/en/our-strategy/entrepreneurial-mindset\]](https://www.aalto.fi/en/our-strategy/entrepreneurial-mindset)Aalto's mission to foster a thriving entrepreneurship culture. We provide rigorous and high-impact entrepreneurship research and educate future leaders with a strong ethical and entrepreneurial mindset. Our research is published in top entrepreneurship journals, such as the Journal of Business Venturing, Entrepreneurship Theory & Practice and Strategic Entrepreneurship Journal, as well as in top management journals, such as the Academy of Management Journal, Organization Studies and Journal of Management Studies. Our entrepreneurship educational offerings, like our Master's program in Sustainable Entrepreneurship, are strongly embedded in the Aalto entrepreneurship ecosystem, and build on a long-standing collaboration with key entrepreneurship education actors at Aalto, such as [\[url=https://www.aaltoes.com/\]](https://www.aaltoes.com/)Aalto Entrepreneurship Society, [\[url=https://startupsauna.com/\]](https://startupsauna.com/)Start-up Sauna and [\[url=https://designfactory.aalto.fi/\]](https://designfactory.aalto.fi/)Aalto Design Factory.

For more Information

If you wish to hear more about the lecturer position in entrepreneurship, please contact Professor Maija Renko ([\[url=mailto:Maija.renko@aalto.fi\]](mailto:Maija.renko@aalto.fi)Maija.renko@aalto.fi). On matters related to the application process, please contact our HR Partner Jenna Knuutinen ([\[url=mailto:jenna.knuutinen@aalto.fi\]](mailto:jenna.knuutinen@aalto.fi)jenna.knuutinen@aalto.fi).

Ready to apply?

If you want to join our Aalto entrepreneurship community, please submit your application through our recruitment system [\[url=https://aalto.wd3.myworkdayjobs.com/en-US/aalto/job/Otaniemi-Espoo-Finland/Lecturer-in-Entrepreneurship--permanent-_R43323\]](https://aalto.wd3.myworkdayjobs.com/en-US/aalto/job/Otaniemi-Espoo-Finland/Lecturer-in-Entrepreneurship--permanent-_R43323)Workday no later than 7.8.2025 at 23:59 EET (UTC+3;2). Aalto University's employees and visitors should apply for the position by using their existing Workday user account. Please see how to do it [\[url=https://www.aalto.fi/en/services/how-to-apply-internal-job\]](https://www.aalto.fi/en/services/how-to-apply-internal-job)here.

To apply, please share the following application materials with us, in English and as a PDF:

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Cover letter

Curriculum Vitae—please use the [url=https://tenk.fi/en/advice-and-materials/template-researchers-curriculum-vitae]template recommended by The Finnish Advisory Board on Research Integrity Teaching portfolio according to Aalto's guidelines—see [url=https://www.aalto.fi/sites/default/files/2024-04/Teaching-competence-assessment_Guidelines-for-a-candidate_2024_Aalto-University.pdf]Teaching portfolio guidelines for candidate
2 reference letters

Optionally, a brief statement summarizing your prior engagement with local, regional and/or international entrepreneurship ecosystems (1-2 pages)

Optionally, a brief statement describing research interests as well as past and future research plans (1-2 pages)

Instructions for applicants, including evaluation criteria, language requirements and guidelines for compiling your CV, are provided at [url=https://www.aalto.fi/en/teaching-and-learning/lecturer-career-system]Lecturer career system | Aalto University.

About recruitment process

Only applications submitted through Workday will be considered. We will start evaluation process in August right after the application period has expired.

From the applicants in the first phase, Aalto University will select candidates to continue in the process. Shortlisted applications are invited for a teaching demonstration and an interview. Interviews will be held in mid- to late August.

Aalto University reserves the right to use external reviewers during the recruitment process. Aalto University also reserves the right, in justified cases, to leave the position open or to extend the application period.

About Finland

Finland is a great place for living, both with or without family: it is a safe, politically stable and well-organized Nordic society which is consistently ranked highly in quality-of-life studies. For instance, the [url=https://yle.fi/a/74-20023112]World Happiness Report 2023 named Finland the happiest country in the world for the sixth year in a row. Greater Helsinki has also been praised as one of the world's most livable cities, e.g. by Monocle Magazine and in the Economist Intelligence Unit livability rankings. For more information about living in Finland: [url=https://www.aalto.fi/en/services/why-

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finland]<https://www.aalto.fi/en/services/why-finland>

Check out our new virtual Aalto campus experience:

[url=<https://virtualtour.aalto.fi/>]<https://virtualtour.aalto.fi/>!

More about Aalto University:

[url=<https://www.aalto.fi/en/open-positions>]Aalto.fi

[url=<https://www.youtube.com/user/aaltouniversity>]youtube.com/user/aaltouniversity

[url=<https://www.linkedin.com/school/aalto-university/>]linkedin.com/school/aalto-university/

[url=<https://www.facebook.com/aaltouniversity>]www.facebook.com/aaltouniversity

[url=<https://instagram.com/aaltouniversity>]instagram.com/aaltouniversityTo view information about Workday Accessibility, please click [here](#).Please see more of our Open Positions [here](#).

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Finland