

Direct Link: <u>https://www.AcademicKeys.com/r?job=260278</u> Downloaded On: Jul. 26, 2025 4:39pm Posted Jul. 25, 2025, set to expire Aug. 24, 2025

Job Title Lecturer / Senior Lecturer - Accounting
Department Faculty of Business
https://www.monash.edu/business/accounting
Institution Monash University
Melbourne, Victoria, Australia

Date Posted Jul. 25, 2025

Application Deadline Aug. 24, 2025 Position Start Date To be confirmed

> Job Categories Lecturer/Instructor Lecturer/Instructor Senior Lecturer Senior Lecturer

Academic Field(s) Accounting and/or Taxes Accounting and/or Taxes

Job Website https://www.monash.edu/

Apply Online Here <u>https://careers.pageuppeople.com/513/cw/en/job/680042/lecturer-</u> senior-lecturer-accounting

Apply By Email

**Job Description** 

Location: Caulfield or Clayton campuses



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### Employment Type: Full-time

Duration: Continuing appointment

#### **Remuneration:**

\$118,974 - \$141,283 pa Level B / \$145,740 - \$168,049 pa Level C (plus 17% employer superannuation)

- Amplify your impact at a world top 50 University
- Join our inclusive, collaborative community
- Be surrounded by extraordinary ideas and the people who discover them

### The Opportunity

We are seeking a Lecturer or Senior Lecturer to join the Department of Accounting within Monash Business School. The Department is particularly seeking to appoint a candidate with research and teaching experience in one of the following accounting disciplines: audit and assurance; information systems; digital technologies, performance measurement or management control systems.

The Department of Accounting at Monash University is one of the largest academic departments of its kind and a leader in the advancement of accounting research, practice and education. It is currently ranked 10th globally by the Brigham Young University Accounting Research Rankings for research over the last six years. In addition to publishing in outstanding international outlets, our faculty are recognised for the impact of their work on industry. As part of a large business school our faculty have access to a state of the art behavioural research lab and opportunities to collaborate on interdisciplinary research to address global challenges. For more information about the Department and the work we do, please visit our website.

As a Lecturer (Level B), the successful candidate will have an emerging publication record or demonstrated potential to publish in high-quality refereed journals, and record of teaching experience in a tertiary environment.

As a Senior Lecturer (Level C), the successful candidate will demonstrate a strong track record of scholarly publications and/or impactful research, rich experience of excellent education delivery, and great leadership qualities including a collaborative approach to their work that signals their suitability for future senior academic roles.



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The role encompasses a broad range of academic responsibilities, including conducting high-quality research with publication in leading accounting journals and contributing to research projects, potentially in a leadership capacity. The Department of Accounting also supports interdisciplinary research with a significant impact on the profession, regulation and industry. The appointee will be actively involved in all aspects of teaching, from delivering lectures, tutorials, and workshops to developing course materials, coordinating programs, and administering assessments. They will supervise honours and postgraduate students across coursework and research projects. Engagement in professional activities, and participation in departmental and faculty governance, including committee work and strategic planning, are also essential components of the role.

### About You

To be appointable to this role you will hold a doctoral qualification in Accounting or equivalent qualification, and will demonstrate research and education experience in one or more of the following disciplines: auditing, assurance, digital technologies, accounting information systems, performance measurement, or management control systems.

As a Lecturer you will have an emerging research profile demonstrated by a publication record or demonstrated potential to publish in high-quality refereed accounting journals. You will have a demonstrated record of teaching experience in a tertiary environment, and a proven ability, commitment and passion for engaging in scholarly and research activities.

As a Senior Lecturer you will demonstrate a strong research background with a sustained publication record in high-quality outlets. You will have led or contributed significantly to research projects, secured competitive external funding, and supervised postgraduate students to successful outcomes. A deep commitment to scholarly engagement is essential, along with proven teaching experience in the tertiary sector, including course coordination and curriculum development.

At both levels of appointment, your ability to work both independently and collaboratively across academic and service settings, coupled with excellent interpersonal and communication skills, will support productive relationships with students, colleagues, and external partners. A collaborative mindset and leadership qualities will be key assets in contributing to a collegial and high-performing academic environment.

#### To Apply



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For instructions on how to apply, please refer to '<u>How to apply for Monash Jobs</u>'. Your application must address the Key Selection Criteria.

Diversity is one of our greatest strengths at Monash. We encourage applications from Aboriginal and Torres Strait Islander people, culturally and linguistically diverse people, people with disabilities, neurodivergent people, and people of all genders, sexualities, and age groups.

We are committed to fostering an inclusive and accessible recruitment process at Monash. If you need any reasonable adjustments, please contact us at <u>hr-recruitment@monash.edu</u> in an email titled 'Reasonable Adjustments Request' for a confidential discussion.

Your employment is contingent upon the satisfactory completion of all pre-employment and/or background checks required for the role, as determined by the University.

**Enquiries:** Professor Michaela Rankin, Head of Accounting, Faculty of Business and Economics - Michaela.Rankin@monash.edu

#### **Position Descriptions:**

Lecturer

Senior Lecturer

Applications Close: Sunday 24 August 2025, 11:55pm AEST

### **EEO/AA Policy**

#### About Monash University

At <u>Monash</u>, work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen.



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We value difference and <u>diversity</u>, and welcome and celebrate everyone's contributions, lived experience and expertise. That's why we champion an <u>inclusive and respectful workplace culture</u> where everyone is supported to succeed.

Together with our <u>commitment to academic freedom</u>, you will have access to quality research facilities, infrastructure, world-class teaching spaces, and international collaboration opportunities.

#### Learn more about Monash.

Join the pursuit of our purpose to build a better future for ourselves and our communities - <u>#Changelt</u> with us.

**Monash supports flexible and hybrid working arrangements.** We have a range of policies in place enabling staff to combine work and personal commitments. This includes <u>supporting parents</u>.

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

- ContactProfessor Michaela Rankin, Head of Accounting<br/>Faculty of Business and Economics<br/>Monash University<br/>195 Wellington Road Clayton<br/>Melbourne, Victoria 3168<br/>Australia
- Contact E-mail Michaela.Rankin@monash.edu