

Associate Professor: Human Resources Management Namibia University of Science and Technology

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Posted Sep. 4, 2025, set to expire Mar. 27, 2026

Job Title Associate Professor: Human Resources Management

Department Governance & Management Sciences (HRM,

Business Management)

Institution Namibia University of Science and Technology

WINDHOEK, , Namibia

Date Posted Sep. 4, 2025

Application Deadline Sep. 19, 2025

Position Start Date Available immediately

Job Categories Associate Professor

Academic Field(s) Human Resources

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Job Description



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A Doctorate (NQF Level 10) in Human Resource Management with at least seven (7) years of lecturing experience at tertiary education level and/or industry experience, or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence to teach at both under- and post-graduate levels, at least three of the following courses: *Labour Relations, Strategic Change Management, Strategic Human Resource Management, Research Methodology, Mini-Thesis and Thesis.* Competence to assume academic leadership, to establish professional networks, and to maintain links with industry, as well as experience in developing postgraduate programmes. Sound research profile including ten (10) publications in peer-reviewed journals/books/conferenceproceedings and successful supervision of at least three (3) Master's (research) students.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Ms. Iris Kamberipa

Human Capital

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