

**Associate Professor: Human Resources Management
Namibia University of Science and Technology**

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Posted Sep. 4, 2025, set to expire Mar. 27, 2026

Job Title	Associate Professor: Human Resources Management
Department	Governance & Management Sciences (HRM, Business Management)
Institution	Namibia University of Science and Technology WINDHOEK, , Namibia
Date Posted	Sep. 4, 2025
Application Deadline	Sep. 19, 2025
Position Start Date	Available immediately
Job Categories	Associate Professor
Academic Field(s)	Human Resources
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Job Description	

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A Doctorate (NQF Level 10) in Human Resource Management with at least seven (7) years of lecturing experience at tertiary education level and/or industry experience, or an equivalent combination of relevant professional experience. Excellent English communication skills (oral and written). Proven competence in successful sourcing of research or project funding from third-party sources, successful initiation and management of research projects, curriculum development, and strong management/organisational and mentorship skills. Competence to teach at both under- and post-graduate levels, at least three of the following courses: *Labour Relations, Strategic Change Management, Strategic Human Resource Management, Research Methodology, Mini-Thesis and Thesis*. Competence to assume academic leadership, to establish professional networks, and to maintain links with industry, as well as experience in developing postgraduate programmes. Sound research profile including ten (10) publications in peer-reviewed journals/books/conference proceedings and successful supervision of at least three (3) Master's (research) students.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

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