

Non-resident full-time faculty position - Assistant,
Associate, or Full Professor in Human Resources
Management

Hamdan Bin Mohammed Smart University

Direct Link: <https://www.AcademicKeys.com/r?job=263812>

Downloaded On: Nov. 25, 2025 8:41am

Posted Oct. 10, 2025, set to expire Feb. 22, 2026

Job Title Non-resident full-time faculty position - Assistant,
Associate, or Full Professor in Human Resources
Management

Department

Institution

Hamdan Bin Mohammed Smart University
Dubai Academic City, , United Arab Emirates

Date Posted

Oct. 10, 2025

Application Deadline

Open until filled

Position Start Date

Available immediately

Job Categories

Assistant Professor
Associate Professor
Professor

Academic Field(s)

Human Resources
Business - General

Job Website

<https://www.hbmsu.ac.ae/about/employment/non-resident-full-time-faculty-position-assistant-associate-or-full-professor-4>

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Job Description

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Assistant, Associate, or Full Professor in**

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Human Resources Management

Description

Hamdan Bin Mohammed Smart University (HBMSU), located in Dubai UAE, the first accredited smart learning university in the region, is seeking exceptional scholars who are passionate about advancing innovative online education. Successful candidates will join a dynamic, learner-centric institution dedicated to excellence in smart learning. Faculty are expected to teach undergraduate and graduate courses in a fully online environment, contribute to the development of engaging digital course content, and maintain an active record of research and scholarly contributions in their specific field. The ideal candidates will demonstrate a commitment to research output including high-quality publications, innovative online pedagogy, and meaningful service to the academic community.

Non-resident faculty appointments are full-time roles that allow candidates to teach, conduct research, and engage in service remotely from outside the UAE while, fully participating in HBMSU's online learning environment and contribute to academic service, and mentor students.

These faculty members reside outside the UAE and contribute to our mission entirely through digital platforms. Teaching is delivered fully online - whether asynchronous or synchronous - allowing them to engage with learners across borders. Non-Resident Faculty actively participate in faculty meetings, committees, and training sessions virtually, ensuring strong collaboration despite the distance. They are expected to produce impactful research in their specific areas, mentor students, and contribute to academic service, with all responsibilities carried out remotely. Community involvement is fostered through regular virtual participation in campus events and initiatives, enabling them to remain an integral part of HBMSU's vibrant academic network while working from abroad.

Applicants must be familiar with online teaching platforms and methodologies and be dedicated to supporting HBMSU's mission of transforming learning through technology and innovation. Candidates who have not yet completed their terminal degree must provide clear evidence of expected completion prior to the start date.

Highlights:

- Non-resident full-time positions
- Competitive, tax-free salary in the UAE
- Teach in a dynamic, fully online, accredited by the Commission for Academic Accreditation
- Opportunity to shape the future of digital learning in the region

Main roles & responsibilities

- **Teaching:** Delivering advanced courses on topics such as Quality 4.0, research methods, service

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excellence, and strategy using HBMSU's interactive smart learning platforms.

- **Curriculum Development:** Designing and updating course materials to incorporate emerging trends like digital transformation and the experience economy.
- **Research:** Publishing in high-impact, peer-reviewed journals while applying multidisciplinary approaches (e.g., social sciences, IT, data analytics) to address modern quality management challenges. Pursuing research funding opportunities is encouraged.
- **Mentorship:** Supervising Ph.D. dissertations and guiding scholars in rigorous research methodologies and ethical practices.
- **Professional Development:** Developing and delivering workshops and seminars for professionals in quality management.
- **Service:** Contributing to program accreditation, academic governance, and outreach activities to enhance the program's visibility.

Required qualification & skills

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Qualifications:

- Ph.D. in at least one of the listed areas from an AACSB-accredited university (ABD candidates near completion will be considered)
- Candidates should demonstrate strong scholarly preparation with the ability to teach and publish effectively in English.
- Strong record of research or clear evidence of research potential (ABDs should have working papers on track for submission to top-tier journals)
- Must meet School of Business Quality Management's AACSB academic qualification criteria
- Ability to teach and engage learners effectively in online undergraduate and graduate programs

Application Process:

- Submit the following: cover letter, CV (including a clear terminal degree, publications and references)
- Applications must be submitted through the HBMSU designated application portal (link provided in posting)
- Review of applications begins immediately and continues until the positions are filled
- Expected start date: December 2025 or August 2026, depending on candidate availability

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

United Arab Emirates