

Assistant, Associate, or Full Professor in Strategic
Management

Hamdan Bin Mohammed Smart University

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Downloaded On: Dec. 7, 2025 2:00pm

Posted Oct. 10, 2025, set to expire Feb. 22, 2026

Job Title	Assistant, Associate, or Full Professor in Strategic Management
Department	
Institution	Hamdan Bin Mohammed Smart University Dubai Academic City, , United Arab Emirates
Date Posted	Oct. 10, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Assistant Professor Associate Professor Professor
Academic Field(s)	General Management Business - General
Job Website	https://www.hbmsu.ac.ae/about/employment/assistant-associate-or-full-professor-strategic-management
Apply By Email	
Job Description	

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Description

Hamdan Bin Mohammed Smart University (HBMSU), located in Dubai, UAE, the first accredited smart/online learning university in the region, is seeking exceptional scholars who are passionate about advancing innovative online education. Successful candidates will join a dynamic, learner-centric institution dedicated to excellence in smart learning. Faculty are expected to teach undergraduate and graduate courses in a fully online environment, contribute to the development of engaging digital course content, and maintain an active record of research and scholarly contributions in their specific field. The ideal candidates will demonstrate a commitment to high-quality publications, innovative online pedagogy, and meaningful service to the academic community.

Applicants must be familiar with online teaching platforms and methodologies and be dedicated to supporting HBMSU's mission of transforming learning through technology and innovation. Candidates who have not yet completed their terminal degree must provide clear evidence of expected completion prior to the start date.

At HBMSU, we are seeking dynamic faculty members who will thrive in a blended academic environment. Successful candidates will reside in the UAE and be physically present on our campus, engaging actively with learners and colleagues. While teaching will be delivered fully online - whether asynchronous or synchronous - faculty are expected to participate in on-campus meetings, events, and face-to-face interactions when required. Beyond teaching, faculty will contribute to impactful research aligned with AACSB requirements and School thought leadership criteria, publish in reputable journals, mentor students, and provide academic service while maintaining a strong on-campus presence. In addition, they will take part in university life by joining committees, supporting community initiatives, and participating regularly in campus events, ensuring they are an integral part of our vibrant academic community.

Highlights:

- Resident full-time positions
- Competitive, tax-free salary in Dubai, UAE
- Teach in a dynamic, fully online, accredited by the Commission for Academic Accreditation
- Opportunity to shape the future of digital learning in the region

Main roles & responsibilities

- **Teaching:** Delivering advanced courses on topics such as Quality 4.0, research methods, service excellence, and strategy using HBMSU's interactive smart learning platforms.
- **Curriculum Development:** Designing and updating course materials to incorporate emerging trends like digital transformation and the experience economy.

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- **Research:** Publishing in high-impact, peer-reviewed journals while applying multidisciplinary approaches (e.g., social sciences, IT, data analytics) to address modern quality management challenges. Pursuing research funding opportunities is encouraged.
- **Mentorship:** Supervising Ph.D. dissertations and guiding scholars in rigorous research methodologies and ethical practices.
- **Professional Development:** Developing and delivering workshops and seminars for professionals in quality management.
- **Service:** Contributing to program accreditation, academic governance, and outreach activities to enhance the program's visibility.

Required qualification & skills

Qualifications:

- Ph.D. in at least one of the listed areas from an AACSB-accredited university (ABD candidates near completion will be considered)
- Candidates should demonstrate strong scholarly preparation with the ability to teach and publish effectively in English.
- Strong record of research or clear evidence of research potential (ABDs should have working papers on track for submission to top-tier journals)
- Must meet SBQM's AACSB academic qualification criteria
- Ability to teach and engage learners effectively in online undergraduate and graduate programs

Application Process:

- Submit the following: CV (including a clear terminal degree title, discipline, exact dissertation title, school/college provided the degree, publications and references)
- Applications must be submitted through the HBMSU designated application portal (link provided in posting)
- Review of applications begins immediately and continues until the positions are filled
- Expected start date: December 2025 or August 2026, depending on candidate availability

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Contact Information

Please reference Academickeys in your cover letter when
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Contact

United Arab Emirates