

Assistant Professor, Accounting  
Aalto University

Direct Link: <https://www.AcademicKeys.com/r?job=264665>

Downloaded On: Dec. 16, 2025 6:08am

Posted Oct. 30, 2025, set to expire Mar. 1, 2026

**Job Title** Assistant Professor, Accounting  
**Department** E701 Dept. Accounting  
**Institution** Aalto University  
, , Finland

**Date Posted** Oct. 30, 2025

**Application Deadline** Open until filled  
**Position Start Date** Available immediately

**Job Categories** Assistant Professor

**Academic Field(s)** Accounting and/or Taxes

**Job Website** [https://aalto.wd3.myworkdayjobs.com/aalto/job/Otaniemi-Espoo-Finland/Assistant-Professor--Accounting\\_R44578-3](https://aalto.wd3.myworkdayjobs.com/aalto/job/Otaniemi-Espoo-Finland/Assistant-Professor--Accounting_R44578-3)

**Apply By Email**

**Job Description**

Aalto University is where science and art meet technology and business. We shape a sustainable future by making research breakthroughs in and across our disciplines, sparking the game changers of tomorrow and creating novel solutions to major global challenges. Our community is made up of 13 000 students, and over 4 500 employees including 400 professors working on our dynamic campus in Espoo, Greater Helsinki, Finland.

Diversity is part of who we are, and we actively work to ensure our community's diversity and inclusiveness. This is why we warmly encourage qualified candidates from all backgrounds to join our community.

[url=https://www.aalto.fi/en/school-of-business]The Aalto University School of Business is the leading business school in Finland. The School belongs to the select group of business schools that have been

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granted the most important international quality accreditations in its field. It is among the best business schools in Europe in terms of research excellence, its portfolio of pioneering B.Sc., M.Sc., Ph.D., and its executive education programs, and its contributions to society.

[url=https://www.aalto.fi/en/department-of-accounting-business-law?check\_logged\_in=1]The Department and Accounting & Business Law is one of the leading departments of its domain in the Nordic countries. Its [url=https://www.aalto.fi/en/department-of-accounting-business-law/faculty?check\_logged\_in=1]Faculty is both Finnish and international, coming from a variety of backgrounds. Our research is published in top journals. We are well connected both nationally and internationally, maintaining close ties with prestigious universities as well as with the Finnish business community. Faculty members act as renowned experts, instructors, and advisors in business and the national political arena. The Department has remarkable media visibility. In teaching, our ambition is high: to provide top-notch, state-of-the-art teaching to students - drawing from both theoretical development as well as from relevant illustrations of best business practices.

The School of Business, Department of Accounting & Business Law invites applications for

### ASSISTANT PROFESSOR POSITION (ACCOUNTING; TENURE TRACK)

We are now looking for an Assistant Professor in accounting to strengthen our faculty team in the Department of Accounting & Business Law at Aalto University School of Business. In this role you will have a chance to make an impact by designing and leading high-quality research projects, by empowering students to explore their potential, as well as fostering a thriving accounting research and education community at the university. We would like you to start in autumn 2026, but the precise starting date is negotiable. The position is located in Otaniemi campus in Espoo. Join us in shaping the future!

### Job description and our expectations

Applications from all fields of accounting are considered, but the preference will be given to candidates focusing on management accounting. Only Assistant Professor candidates are considered for this call. The main tasks include high-quality research in the field of accounting as well as teaching responsibility for two courses and a Bachelor's/Master's thesis seminar within the field. We welcome diverse focus areas and research methodologies within management accounting, and we especially appreciate candidates whose expertise fits our existing faculty profiles.

A successful candidate for this position should have capacity to publish in top journals and become an excellent teacher. In addition, we expect readiness to apply for external research funding. Employment

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duties need to be performed in Finland. Fluent command of English is also required, which is the teaching language for the master's and doctoral level courses in accounting at Aalto University. Applicants must possess a PhD in accounting (or they must have completed their doctoral degree before the position's starting date).

The assistant professor selected for the position is expected to conduct and supervise scientific research, provide high-quality academic teaching, keep up with developments in their field, participate in the administration of the Aalto University community, and engage in societal interaction and international cooperation within their field. Evaluation at the Assistant Professor level to Associate Professor level follows the [\[url=https://www.aalto.fi/en/services/tenure-track-evaluation-criteria\]](https://www.aalto.fi/en/services/tenure-track-evaluation-criteria)tenure track system of Aalto University and is based on merits related to research, teaching and societal impact & service.

### About us

The Accounting faculty is strongly dedicated to research, as shown by a stream of research published in top accounting journals. Teaching assignments encompass undergraduate, graduate, and Ph.D. programs. The Department runs research seminars and is closely connected to major Finnish firms and organizations. In addition, the Department is equipped with all major accounting databases and many faculty members also have access to unique registry-based data sets from Finland.

### What we offer

We offer you an engaging position in an inspiring and supportive work environment. You will receive training for your duties and become part of a friendly, knowledgeable, and collaborative team.

Among other benefits, we provide: \*

- an opportunity to work in a dynamic world-class community of professionals and \*
- researchers where the students are rigorously selected and highly motivated. This results in \*
- an unusually interactive and intellectually challenging atmosphere. \*
- a competitive salary and access to occupational health care \*
- grant writing support to help you establish your own research team \*
- excellent multi-disciplinary collaboration possibilities within the university \*
- great future in one of the happiest, cleanest and safest countries in the world, with \*
- comprehensive social security system and free education up to university level

Our vast array of professional development opportunities means you will grow and learn, having the chance to participate actively in staff trainings and development projects based on your interests and

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needs. There is great freedom in your role, and we have a flexible modern working culture. We value work-life balance and wellbeing in all aspects of life. The primary workplace is Otaniemi, Espoo. The Otaniemi campus is vibrant and filled with amazing architecture, calming nature, and a variety of cafes, restaurants, services and good connections along the metro and fast tram lines.

Ready to apply?

If you want to join our Aalto community, please submit your application through our recruitment system [url=https://aalto.wd3.myworkdayjobs.com/en-US/aalto/job/PROFESSOR-POSITION-IN-ACCOUNTING--TENURED-PROFESSOR-AT-FULL-OR-ASSOCIATE-LEVEL-\_R43536]Workday no later than November 30, 2025 at 23:59 EET (UTC&#43;2). Aalto University's employees and visitors should apply for the position by using their existing Workday user account. Please see how to do it [url=https://www.aalto.fi/en/services/how-to-apply-internal-job]here.

To apply, please share the following application materials with us in English combined as a single file in PDF format ('lastname\_firstname\_application.pdf'): \*

Cover letter \*

Curriculum Vitae—please use the [url=https://tenk.fi/en/advice-and-materials/template-researchers-curriculum-vitae]template recommended by The Finnish Advisory Board on Research Integrity \*

List of publications, with the most significant publications highlighted \*

Names and contact information of four references \*

Research portfolio - a concise (1-2 pages) reflection on the merits, long-term vision, and research plan \*

Teaching portfolio according to Aalto University's guidelines (a concise 2-4 pages). Please remember to include your student feedback. See [url=https://www.aalto.fi/sites/default/files/2024-04/Teaching-competence-assessment\_Guidelines-for-a-candidate\_2024\_Aalto-University.pdf]Teaching portfolio guidelines for candidate

General instructions for applicants including evaluation criteria, language requirements and guidelines for compiling your CV are given at [url=https://www.aalto.fi/en/tenure-track/interested-in-joining-our-tenure-track]https://www.aalto.fi/en/tenure-track/interested-in-joining-our-tenure-track.

About recruitment process

Only applications submitted through Workday will be considered. We will start the evaluation process in the end of November 2025 after the application period has expired.

From the applicants in the first phase, Aalto University will select candidates to continue in the process. Shortlisted applicants are invited for a site visit. A site visit includes a teaching demonstration and an

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interview. Site visits will be held in January-February 2026.

Aalto University reserves the right to use external reviewers during the recruitment process. Aalto University also reserves the right, in justified cases, to leave the position open or to extend the application period. The application material will not be returned.

### Further information

For additional information concerning the position and the department, please contact Prof. Teemu Malmi, [[url=mailto:teemu.malmi@aalto.fi](mailto:teemu.malmi@aalto.fi)]teemu.malmi@aalto.fi.

On matters related to the application process, please contact HR Partner Heli Solla, [[url=mailto:heli.solla@aalto.fi](mailto:heli.solla@aalto.fi)]heli.solla@aalto.fi.

Want to know more about us and your future colleagues? You can watch these videos:

[[url=https://www.youtube.com/watch?v=5k\\_og\\_6zUJQ](https://www.youtube.com/watch?v=5k_og_6zUJQ)][https://www.youtube.com/watch?v=5k\\_og\\_6zUJQ](https://www.youtube.com/watch?v=5k_og_6zUJQ)  
and [[url=https://www.youtube.com/watch?v=dUfEGVM-ZP8&feature=youtu.be](https://www.youtube.com/watch?v=dUfEGVM-ZP8&feature=youtu.be)]<https://www.youtube.com/watch?v=dUfEGVM-ZP8&feature=youtu.be>

### Why Aalto University

Aalto University is an equal opportunity employer dedicated to attracting, retaining and developing its employees regardless of their gender identity, ethnicity, disability and age. There are excellent staff training and mentoring programmes as well as occupational health care services, commuter ticket benefits and campus sport facilities. The university offers extensive support services for research such as grant writing and project management.

In addition to its strong academic community, the Helsinki region is a vibrant technology and innovation hub with easy access to major partners both private and public. The Department of Accounting & Business Law is located at the Otaniemi Campus of Aalto University, fifteen minutes from the center of Helsinki by metro. Helsinki International Airport (HEL) is one of the hubs of air traffic between Europe and Asia, with direct flights to a high number of destinations on both continents.

### About Finland

Finland is a great place for living, both with or without family: it is a safe, politically stable and well-organized Nordic society which is consistently ranked highly in quality-of-life studies. For instance, the World Happiness Report named Finland the happiest country in the world for the eighth year in a row. Greater Helsinki has also been praised as one of the world's most livable cities, e.g. by Monocle

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Magazine and in the Economist Intelligence Unit livability rankings. For more information about living in Finland: [\[url=https://www.aalto.fi/en/services/why-finland\]](https://www.aalto.fi/en/services/why-finland)<https://www.aalto.fi/en/services/why-finland>

Check out our new virtual Aalto campus experience:

[\[url=https://virtualtour.aalto.fi/\]](https://virtualtour.aalto.fi/)<https://virtualtour.aalto.fi/>!

**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

Finland