

Assistant Professor - Management
University of Massachusetts Lowell

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Posted Dec. 9, 2025, set to expire Apr. 22, 2026

Job Title	Assistant Professor - Management
Department	Management
Institution	University of Massachusetts Lowell Lowell, Massachusetts
Date Posted	Dec. 9, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Assistant Professor
Academic Field(s)	General Management Business - General
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Job Description	

The Management Department at the Robert J. Manning School of Business, University of Massachusetts Lowell invites applications for a full-time, tenure-track Assistant Professor of Management position, starting Sept 1, 2026. Candidates with research interests in the broad areas of organizational behavior and human resource management will be considered with a preference for human resource management.

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The [Manning School of Business](#) is growing at a fast pace and is continuously seeking ways to further enhance the faculty's high level of research productivity. The school is also constantly building and updating instructional programs at all degree levels. Candidates will be expected to develop a strong record of scholarly work and publications in top-tier journals with preferred research expertise in areas mentioned above.

The [Management Department](#) is currently building faculty capacity to deepen its research output and increase course offerings at both the undergraduate and graduate levels. The department houses a collegial and accomplished faculty who have published in journals such as *Academy of Management Review*, *Journal of Business Venturing*, *Journal of International Business Studies*, *Journal of Management*, *Journal of Management Studies*, *Organization Science* and *Strategic Management Journal*. Current academic programs include an undergraduate concentration in Management, a graduate certificate in Management & Leadership, an MBA Managerial Leadership track, and a Ph.D. degree in Business Administration with a Leadership/Organization Studies concentration. Our faculty also regularly teach courses that are part of the undergraduate International Business concentration.

The standard teaching load for tenure-track Assistant Professors is 1:1 in the first two years as a full-time member of the University, 2:1 in the next two years, and 2:2 per year thereafter. Course reductions are also granted for publications in top-level journals. The expectation is that faculty will be able to teach a mix of in-person and on-line courses at both undergraduate and graduate levels. Faculty are encouraged to develop productive partnerships with other units of the University, industry and with colleagues from other institutions and countries.

Located 25 miles northwest of Boston, UMass Lowell has over 19,000 students and is one of the largest public universities in New England. The Manning School has over 4,000 undergraduate and graduate students and is accredited by the AACSB-International. The successful applicant will have the opportunity to join a strong department and participate actively in advancing research and educational programs.

Salary is competitive and commensurate with experience. The University also offers a generous start up package.

Minimum Qualifications (Required):

- Doctorate degree in Management or related areas from an AACSB-International accredited business school, **or** Ph.D. in base discipline (i.e., psychology) from R1 school if expertise is organizations/business-related, earned by August 31, 2026.
- Evidence of (or potential for) ongoing high-quality research and publication in the applicant's

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areas of scholarly specialization

- A record of (or potential for) teaching effectiveness at the undergraduate and graduate levels in multiple delivery modes

Preferred Qualifications:

- Experience in teaching online or web-enhanced courses
- Interest in developing new courses, both in-person and on-line
- Willingness to supervise and advise doctoral students
- Industrial, corporate, or new venture experiences
- Excellent interpersonal skills and proficiency in spoken and written English

Special Instructions to Applicants:

This is a full-time, benefited Massachusetts Society of Professors/MTA/NEA union position with an anticipated salary range of \$75,000 - \$180,000 based on qualifications.

Initial review of applications will begin on November 18th, 2025 and continue until the position is filled. However, the position may close when an adequate number of qualified applications is received.

Please include the following required documents with your application:

- Current Curriculum Vitae
- A Cover Letter detailing research interests and accomplishments; teaching interests, experience, and philosophy; and professional background
- Samples of Recent Publications
- Evidence of Teaching Effectiveness (e.g., student course evaluations, department Chair reviews, teaching awards) with your application.
- Names and contact information for three references will be required at the time of application

EEO/AA Policy

The University of Massachusetts Lowell welcomes all qualified applicants and complies with all state and federal anti-discrimination laws.

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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