

Philanthropy Fellow (7398U), Haas School of Business -
59666
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=223942>

Downloaded On: May. 8, 2024 8:27pm

Posted Oct. 19, 2023, set to expire Jun. 30, 2024

Job Title	Philanthropy Fellow (7398U), Haas School of Business - 59666
Department	
Institution	University of California, Berkeley Berkeley, California
Date Posted	Oct. 19, 2023
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Nonprofit Organizations International Business Public Policy & Administration
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Job Description

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About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

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The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and our [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

UC Berkeley's Haas School of Business offers a unique opportunity to champion new ideas, collaborate across boundaries, and continually learn in a workplace committed to increasing diversity and creating a welcoming environment for all. Our distinctive culture is captured within our four [Defining Leadership Principles](#): **Question the Status Quo, Confidence Without Attitude, Students Always, and Beyond Yourself**. These principles distinguish Berkeley Haas as a unique environment, conducive to teamwork, collaboration, and career growth.

For more information about the Haas School of Business visit: <https://haas.berkeley.edu/about/>

The Haas School of Business embraces flexible working arrangements for its employees. Exact arrangements are determined in partnership with your supervisor to meet role responsibilities and department needs, and are subject to change.

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Application Review Date

The First Review Date for this job is:10/20/2023, applications will be accepted until 11/03/2023 or until the position is filled.

Responsibilities

The UC Berkeley-Haas School of Business (through the Center for Social Sector Leadership) offers this unique fellowship in philanthropy at the David and Lucile Packard Foundation to provide next generation leaders the opportunity to engage with philanthropic and nonprofit leaders and work with a grantmaking team working to support grantees and invest in ecosystems across the Foundation's goal areas.

The vision for the partnership between UC Berkeley and The Packard Foundation is to strengthen the future of philanthropy and civil society by providing recent graduates from diverse disciplines and backgrounds a professional-level introduction to philanthropy and the nonprofit sector. The goals of the fellowship are to 1) introduce recent graduates to philanthropy and the role of nonprofits to strengthen their impact in a future career and 2) introduce the Foundation to fresh ideas, new skills, and diverse perspectives. The fellow will join a cohort of five other fellows at the Foundation working on conservation & science, families and communities, and reproductive health. There will be quarterly activities for the cohort of fellows.

The position will support CSL's evaluation and learning, strategy implementation, and grantmaking in collaboration with the Environment and Science goal in Chile. This position will take day-to-day direction from a CSL Program Officer.

While placed at the Packard Foundation and receiving day-to-day supervision from a program officer there, the fellow will also enjoy full support from UC Berkeley-Haas School of Business' Founder and Faculty Director of the Center for Social Sector Leadership. The Berkeley supervisor will provide context for the foundation world, access to resources for fellowship success, and personal coaching and supervision for the fellow. Since the purpose of the fellowship is to develop leaders, the fellowship also includes a professional development budget for the fellow to attend conferences related to philanthropy and civil society, take relevant workshops and seminars, receive professional career coaching, and develop specific skills and knowledge particular to the fellow's next career goal.

- Work with the Foundation's Civil Society and Leadership team on a range of activities supporting the grant making process, including conducting research and analysis on topics that can inform grant making and strategy, and contributing to assessments of grantee organizations.

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- Participate in a process to adapt the CSL strategy to be applied in Chile.
- Administer CSL grants focused on global civil society as well as a portfolio of grants in Chile in Partnership with the Foundation's Environment and Science team.
- Collaboratively manage leadership and capacity development projects, in partnership with a country advisor, in Chile.
- Partner on the monitoring, evaluations, and learning activities associated with the CSL strategies, such as theory of change, compilation of grantee outcomes and indicators, and creation of program dashboards.
- Provide support to relevant program officers, including preparation of materials and agendas for program meetings, grantee meetings, and field convenings; participation in grantee meetings and site visits, preparation of meeting summaries and management of follow up actions stemming from those meetings.
- Contribute to grant portfolio reviews, compiling information across grantees to create consumable documents.
- Interact with the Foundation's program and evaluation staff, grantees, funding partners, government agencies, and content experts as needed to complete assigned projects and gain exposure to strategic philanthropy in practice, travel to meet with new and existing partners, and attend relevant conferences.
- Engage in both university and foundation communities and professional development opportunities related to the Program Analyst's work.

Professional Learning and Growth

- Embraces the principle of being a "student always" by engaging in opportunities for training, workshops, seminars, continuing education pertinent to the position, or at the suggestion of the supervisor.
- Actively contributes to a team environment that fosters and promotes a culture of diversity, equity, inclusion, and belonging (DEIB) within the unit and at Haas.
- Engages in ongoing education to promote diversity, equity, inclusion & belonging by completing University sponsored certifications & training sessions (I.e: MEP Workshop, Implicit Bias Certification, LinkedIn Learning workshops, and other workshops & seminars offered by the University or Haas, as they are made available) or by engaging in external seminars & resources related to DEIB.
- Exemplifies Haas' four Defining Leadership Principles: (1) Question the status quo; (2) Confidence without attitude; (3) Students always; and (4) Beyond yourself.

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Required Qualifications

- At least two-three years of experience and/or graduate level education in a related field.
- A minimum of two years' experience working in a full-time professional position, including experience working in civil society organizations.
- Demonstrated experience as a strategic thinker and creative problem solver; able to analyze, conduct research, and understand studies.
- Outstanding oral and written communication skills, including the ability to structure analysis, synthesize, and deliver reports that clearly explain complex topics.
- Outstanding interpersonal skills and an ability to work effectively in a team setting.
- Demonstrated strong initiative and ability to efficiently manage multiple tasks and projects in diverse areas.
- Demonstrated ability to apply judgement in ambiguous situations and make sound decisions with limited information.
- High proficiency in conversational Spanish.
- Excellent interpersonal skills, demonstrating a desire to promote diversity, equity, inclusion and belonging to establish and maintain positive & professional working relationships with colleagues, students and team members.
- Exemplifies Haas' four Defining Leadership Principles: (1) Question the status quo; (2) Confidence without attitude; (3) Students always; and (4) Beyond yourself.
- Demonstrates an understanding of and commitment to diversity, equity, inclusion, and belonging in a business, organization or public university setting.

Education/Training:

- Bachelor's degree in related area and/or equivalent experience/training.

Preferred Qualifications

- Graduate level education or comparable experience in international development, public policy, public health, social science, law, or related fields.
- Experience working in an organization to strengthen civil society, one that addresses issues related to enabling conditions and threats.
- Lived and/or professional experience outside the United States, ideally in Latin America

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Salary & Benefits

This is a 2yr, full-time (40 hours/week), contract appointment, eligible for UC benefits with the possibility of extension with continued funding. This is a monthly paid, exempt position.

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$80,000.00 - \$90,000.00.

How to Apply

- To apply, please submit your resume and cover letter.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see [the U.S. Equal Employment Opportunity Commission](#)

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poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California [Discrimination, Harassment, and Affirmative Action in the Workplace](#) policy.

To apply, visit

https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCH

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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