

Postdoctoral Researcher in Organizational behavior/
People management / HRM (fixed-term position for 3
years)
Aalto University

Direct Link: <https://www.AcademicKeys.com/r?job=230047>

Downloaded On: May. 9, 2024 8:14am

Posted Feb. 2, 2024, set to expire Dec. 30, 2024

Job Title Postdoctoral Researcher in Organizational behavior/
People management / HRM (fixed-term position for 3
years)

Department E706 Dept. Management Studies

Institution Aalto University
, , Finland

Date Posted Feb. 2, 2024

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Post-Doc

Academic Field(s) General Management

Job Website https://aalto.wd3.myworkdayjobs.com/aalto/job/Otaniemi-Espoo-Finland/Postdoctoral-Researcher-in-Organizational-behavior--People-management---HRM--fixed-term-position-for-3-years-_R38594-5

Apply By Email

Job Description

Aalto University is where science and art meet technology and business. We shape a sustainable future by making research breakthroughs in and across our disciplines, sparking the game changers of tomorrow and creating novel solutions to major global challenges. Our community is made up of 13 000 students, 400 professors and close to 4 500 other faculty and staff working on our dynamic campus in Espoo, Greater Helsinki, Finland. Diversity is part of who we are, and we actively work to ensure our community's diversity and inclusiveness. This is why we warmly encourage qualified candidates from all backgrounds to join our community.

[url=https://www.aalto.fi/en/school-of-business]The Aalto University School of Business is the leading

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business school in Finland. The School belongs to the select group of business schools that have been granted the most important international quality accreditations in its field. It aspires to be among the best business schools in Europe in terms of research excellence, a portfolio of pioneering B.Sc., M.Sc., Ph.D., and executive education programs, and contributions to society.

The Department of Management Studies invites applications for

Postdoctoral Researcher in Organizational behavior/ People management / HRM (fixed-term position for 3 years)

We are now looking for a junior academic interested in research in organizational behavior, people management and / or human resource management. The position is within the Organizations and Management discipline at the Department of Management Studies.

Our expectations

The postdoctoral position is intended to allow the chosen researcher to pursue their research agenda and to develop personal competencies. We expect the candidate to conduct high quality research and aim to publish in the best international journals relevant to their research. The position is associated with a low teaching load; that is, one course per year. In addition, the position includes master's thesis supervision and an opportunity to be involved in doctoral training.

Your experience and ambitions

We look for scholars who are completing, or have completed within the past four years, their doctoral studies in a relevant field of study. The applicants should have demonstrated the ability to conduct research independently, to publish in high-quality scholarly journals and to teach competently. The positions require fluent skills in the English language.

Post-doctoral researcher is required to be in residence for the duration of the appointment. The starting date of the employment relationship can be negotiated, ideally commencing in August 2024.

What we offer

This Postdoctoral Researcher position is fixed-term position for 3 years (with possible extension up to 4 years). The expected starting salary for a Postdoctoral Researcher is approximately 4305,60 €/month (income before deduction of taxes), depending on experience and qualifications. As an employer, Aalto University provides excellent learning and development opportunities as well as occupational health care services, versatile exercise services and other employee benefits. *

Meaningful and inspiring environment. We are proud of our purpose to shape a sustainable future. We spark the game changers of tomorrow, and renew society with research-based knowledge, creativity

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and an entrepreneurial mindset. Posted Feb. 2, 2024, set to expire Dec. 30, 2024

Culture that inspires and includes everyone. All our work is guided by the values of the university: responsibility, courage, and collaboration. It's the people that create Aalto, now and in the future. We want to be an open community where equality and inclusion enable curiosity, innovation, collaboration and wellbeing. *

Responsible and meaningful role with true impact in our University's/ School's success, and in the end, in the wellbeing and development of our society. *

Support, coaching and sparring when you feel you need it. *

Great possibilities for competence development and learning. We constantly keep learning to find the most impactful ways to empower - and invest in - our people.

Our vast array of professional development opportunities means you will grow and learn, having the chance to participate actively in staff trainings and development projects based on your interests and needs.

We work in a hybrid way, and the primary workplace is Otaniemi, Espoo. The Otaniemi campus is a thriving and connected community of 100 nationalities, 13,000 students and 4,500 employees. Life at the transformed campus is vibrant and filled with amazing architecture, calming nature, and a variety of cafes, restaurants, services and good connections along the recently opened metro line.

For more Information

For further information about this position, please contact Associate Professor Marjo-Riitta Diehl, [\[url=mailto:marjo-riitta.diehl@aalto.fi\]](mailto:marjo-riitta.diehl@aalto.fi)marjo-riitta.diehl@aalto.fi or in questions relating to the recruitment process, HR Partner Jenna Knuutinen, [\[url=mailto:jenna.knuutinen@aalto.fi\]](mailto:jenna.knuutinen@aalto.fi)jenna.knuutinen@aalto.fi.

Join us!

If you want to join our community, please submit your application through our recruitment system [\[url=https://aalto.wd3.myworkdayjobs.com/aalto/job/Otaniemi-Espoo-Finland/Postdoctoral-Researcher-in-Organizational-behavior--People-management---HRM--fixed-term-position-for-3-years-_R36571\]](https://aalto.wd3.myworkdayjobs.com/aalto/job/Otaniemi-Espoo-Finland/Postdoctoral-Researcher-in-Organizational-behavior--People-management---HRM--fixed-term-position-for-3-years-_R36571)Workday no later than March 31, 2024 at 23:59 EET (UTC+2). Aalto University's employees and visitors should apply for the position by using their existing Workday user account. Please see how to do it [\[url=https://www.aalto.fi/en/services/how-to-apply-internal-job\]](https://www.aalto.fi/en/services/how-to-apply-internal-job)here. Interviews will be held in April or early May.

Your application should include all following documents: *

Cover letter *

Curriculum Vitae *

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List of publications and working papers *

Names and contact information for two references *

Description of teaching experience

Aalto University reserves the right for justified reasons to leave the position open, to extend the application period and to consider candidates who have not submitted applications during the application period.

About Finland

Finland is a great place for living with or without family - it is a safe, politically stable and well-organized Nordic society. Finland is consistently ranked high in quality of life and was just listed again as the happiest country in the world: <https://worldhappiness.report/news/its-a-three-peat-finland-keeps-top-spot-as-happiest-country-in-world/>. For more information about living in Finland: <https://www.aalto.fi/en/careers-at-aalto/living-in-finland> & <https://www.aalto.fi/en/services/welcome-to-aalto-university-and-finland-info-package> .

Contact Information

Please reference Academickeys in your cover letter when
applying for or inquiring about this job announcement.

Contact

Finland